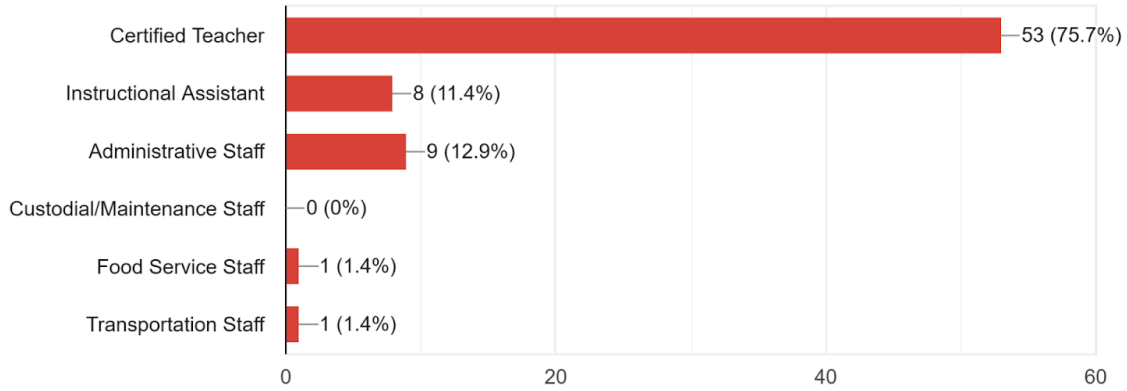


Staff Survey Results

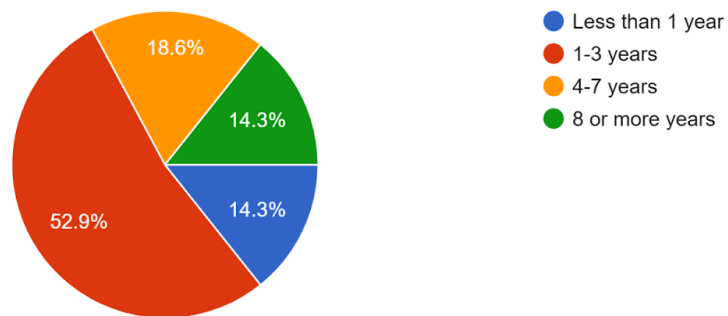
What is your role within the district? (Check all that apply)

70 responses



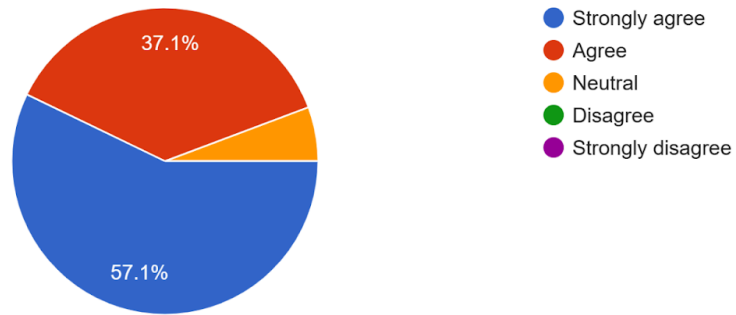
How many years have you worked at Southwestern?

70 responses



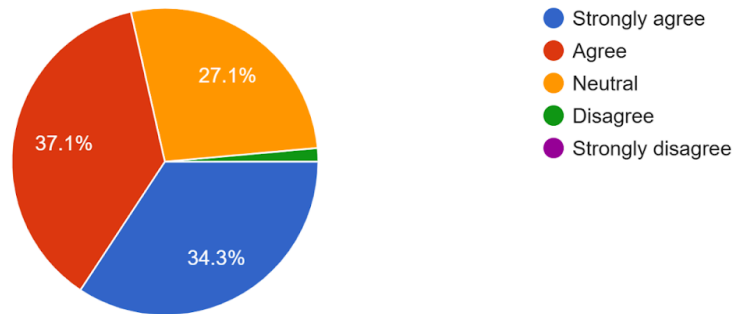
The district should prioritize staff retention and well-being.

70 responses



The district should invest in improving technology and resources for staff and students.

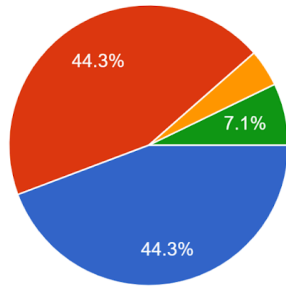
70 responses



Job satisfaction and safety are highly regarded.

I am satisfied with my current role in the district.

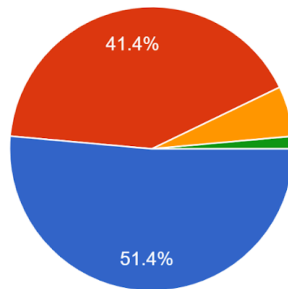
70 responses



- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

I am proud to work in this school district.

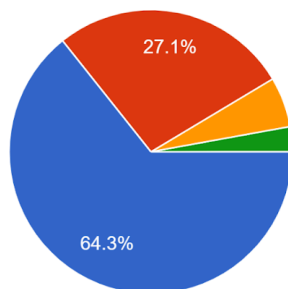
70 responses



- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

I feel safe in my work environment.

70 responses

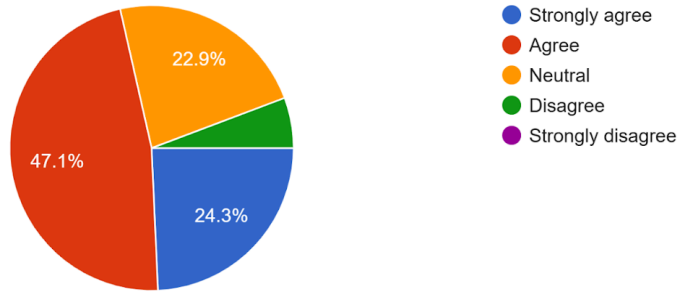


- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

The staff overall demonstrates that the environment is safe and supportive.

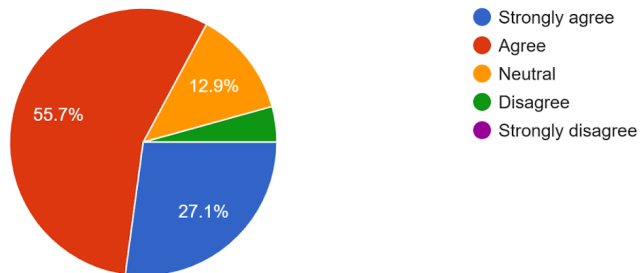
The district's leadership is supportive of staff and listens to concerns.

70 responses



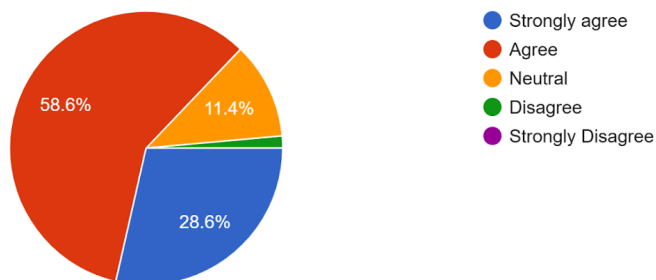
The school district promotes a positive work environment for staff.

70 responses



The district takes necessary steps to ensure staff safety at work.

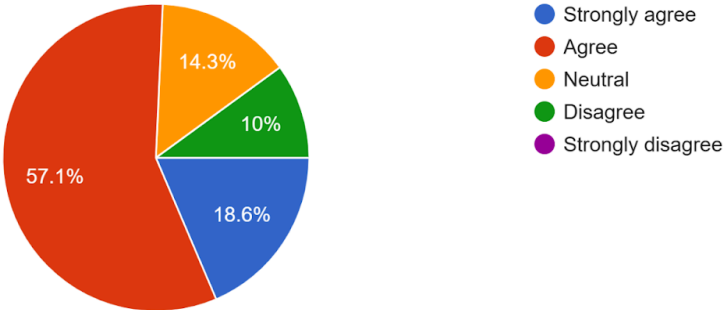
70 responses



Staff members overall demonstrate that collaboration is encouraged and a mutual respect exists.

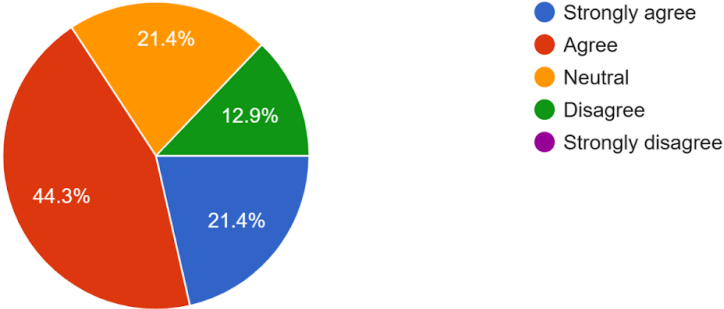
Staff members are encouraged to collaborate and share ideas.

70 responses



I feel that there is mutual respect and collaboration among staff members.

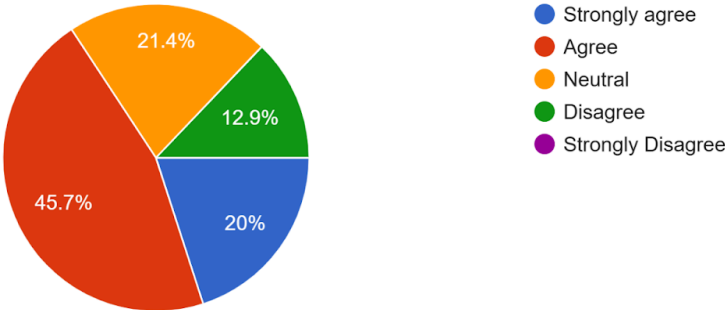
70 responses



While over 65% of staff feel valued or recognized for contributions, less than 50% feel as though their input is valued.

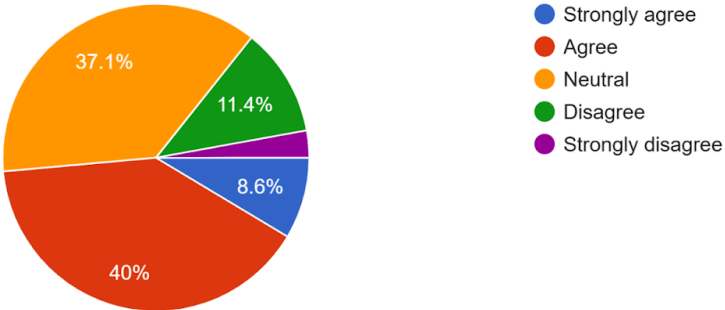
I feel valued and recognized for my contributions to the district.

70 responses



My input is valued when district decisions are made.

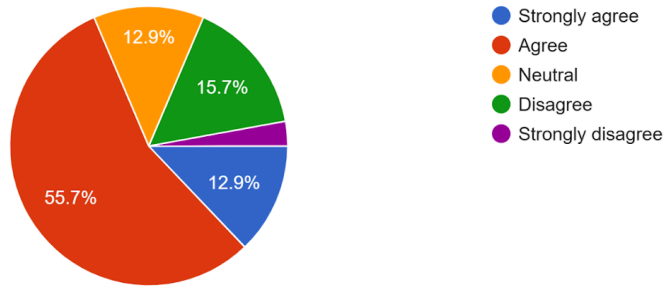
70 responses



Physical environment and resources available...

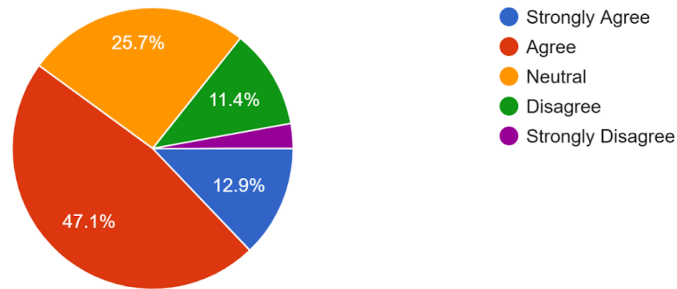
I have access to the resources and materials I need to do my job effectively.

70 responses



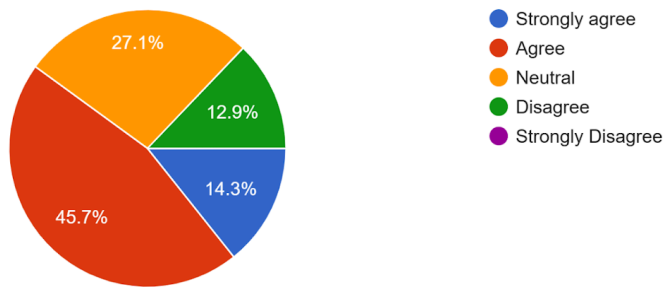
The technology available in the district supports me in completing my tasks efficiently.

70 responses



The physical environment (classrooms, offices, common areas) supports a positive learning and working experience.

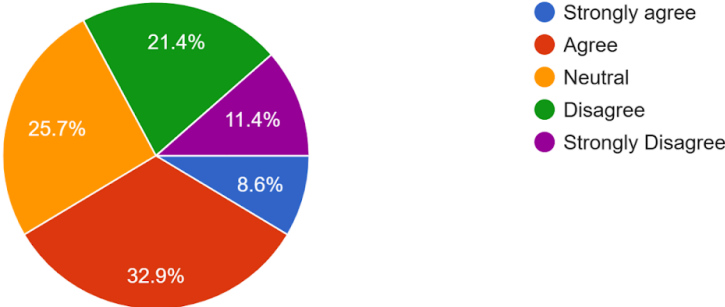
70 responses



Staff demonstrates a feeling that building maintenance is an area of concern.

The school facilities are well-maintained and provide a good working environment.

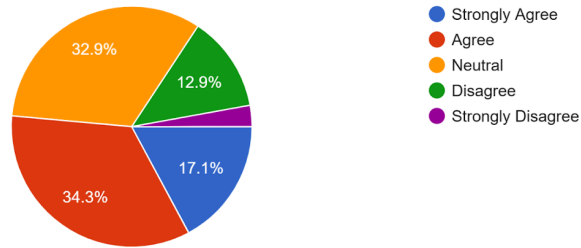
70 responses



While over 50% of staff indicate that professional development helps improve their performance, the professional development opportunities need improvement.

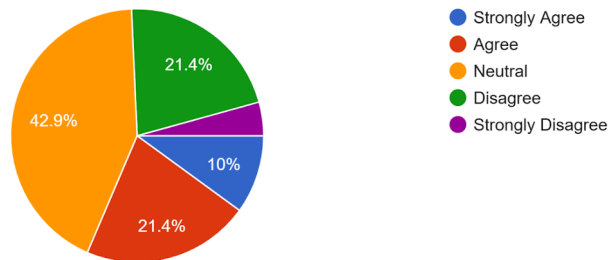
Professional development helps me improve my job performance.

70 responses



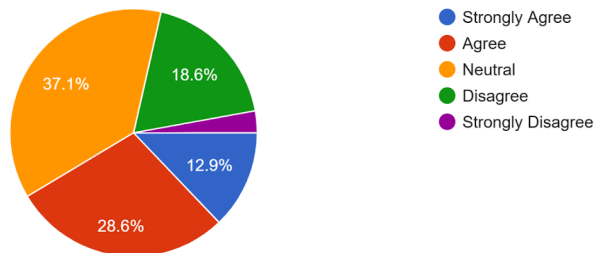
The district provides high-quality professional development opportunities relevant to my role.

70 responses



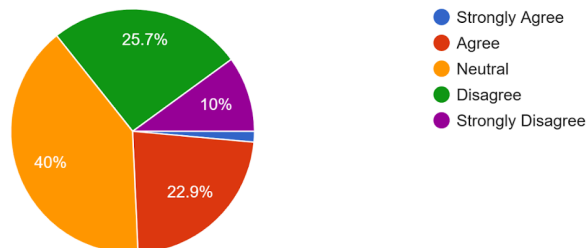
I have access to the training and resources I need to grow professionally.

70 responses



The district provides adequate training on new technology and tools.

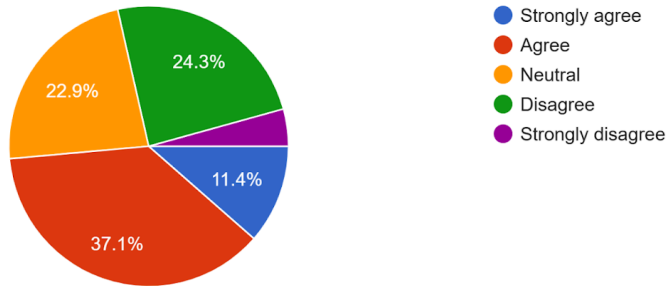
70 responses



While better communication from district leadership is needed, the staff is optimistic about the future.

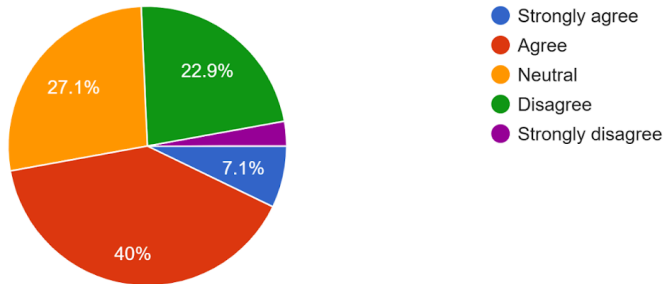
Communication between district leadership and staff is effective.

70 responses



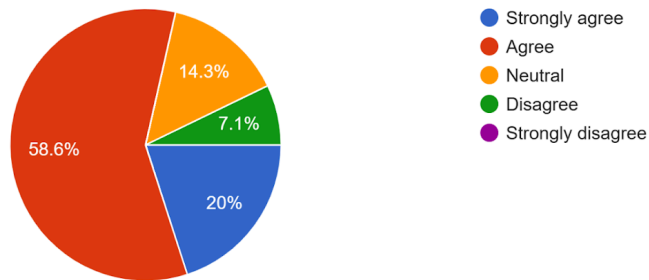
I am well-informed about district initiatives, decisions, and important events.

70 responses



I am optimistic about the direction the district is taking for the future.

70 responses



Extended Response Analysis

Based on the provided feedback on suggestions or ideas to improve the working environment, the most common themes are:

"Nothing":

- This response appears frequently. Therefore it is a very common response.

Improved Communication:

- This remains a very prominent theme, with numerous mentions of the need for better communication between various parties.

Increased Cleanliness/Janitorial Services:

- The concerns about the state of cleanliness, especially in the elementary school, are consistently raised.

Better Maintenance/Facilities Improvements:

- Issues related to the physical condition of the school buildings, including heating, cooling, and furniture, are repeatedly mentioned.

Professional Development/Training:

- The desire for more opportunities for professional growth and development is a recurring point