



# SWCSD Board of Education

## Guiding Principles



- 1. It is ultimately the responsibility of the Board to ensure that our children are being properly educated.**
  - 1.1. The primary mechanism for carrying out this responsibility is by hiring a qualified Superintendent and holding them accountable to high standards.
  - 1.2. It is imperative that all board members understand their role and responsibility. New board members are encouraged and expected to attend the ISBA new board member academy. Following this, it is strongly encouraged that members seek out and attend other opportunities for continuing education when possible.
  - 1.3. The board should strive to focus 50% of its time on improving student outcomes.
- 2. Students and Staff will excel when held to high standards and expectations.**
  - 2.1. The success of our organization is dependent upon attracting and retaining high quality personnel. An essential component of this is a market analysis of our surrounding districts pay/benefits on an annual basis.
  - 2.2. Effective learning requires continuous improvement and a focus on student outcomes. The board shall be consistently made aware of our students' performance in standardized testing (ILEARN, IREAD, NWEA, SAT, etc.) The board shall be provided with detailed reports comparing our district to the surrounding districts at both a district and grade level.
  - 2.3. These student outcomes, in standardized testing when applicable, should be included in the reviews of instructional staff. This should be done in a fair and impactful way as determined by the Superintendent.
  - 2.4. Student outcomes shall also be considered by the board when reviewing the performance of the Superintendent.
- 3. Fiscal responsibility is fundamental to achieving our vision.**
  - 3.1. Ensure that funds are being used both appropriately and effectively.
  - 3.2. Balance the needs of both our students and our tax-payers by prioritizing our strategic plan. This is to help ensure that we provide both adequate resources for our students without overburdening our community.
  - 3.3. The Board shall also be made aware of the projected annual AV increases to help maintain a stable tax rate.

\* These principles will be revisited at least one time each calendar year.

