

SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT
BOARD OF SCHOOL TRUSTEES
November 08, 2023

Members Present: Travis Beck, Jerry Drake, Blake Newkirk, Isaac Pile, Dustin Simpson, and Derrek Tennell
Member Not Present: Brad Stamper

I. Call to Order

A. Pledge of Allegiance to the Flag of the United States of America

President Tennell called the meeting to order at 8:12 p.m. in the Southwestern Consolidated Administration building. He led the Pledge of Allegiance to the United States flag.

B. Welcome, introductions and recognitions

Derrek Tennell welcomed everyone in attendance.

II. Agenda Modifications

A. Recommend placing Superintendent Joshua Edwards on administrative leave effective immediately.

Mrs. Newkirk moved and Mr. Simpson seconded. Carried 5-1

B. Recommend naming Mr. John Tindall to act as interim superintendent as per policy.

Mr. Pile moved and Mr. Beck seconded. Carried 5-1

III. Public Comments

Mr. Kyle Barlow addressed the board members concerning the resignation of Mrs. Shalee Bradley. He expressed his disappointment in losing an educator in the area of agriculture and how it would affect the students and Mrs. Bradley's Career. He asked that the school district administrators do better in supporting Teachers and students.

Ms. Charity Mohr stated that certain board members needed to become part of the solution and not be part of the problem.

Mr. Michael Steinbarger spoke to the board members as a representative of the school bus drivers. He informed the board that the drivers had appreciated the superintendent's support during the last contract negotiations.

Mr. Flater, vice president of the Southwestern Alumni Association gave an update on the scholarship program currently offered to students whose parents were also Southwestern graduates. Scholarships will now be available to all students and can be used at any school. He also updated the progress of the renovation of the high school stage area.

Mr. Beck made a motion to accept the donation for the stage renovation from the alumni association and Mr. Pile seconded the motion. Carried 6-0

IV. Consent Items and Claims

A. Approval of minutes of the previous meeting

B. Approval of accounts payable vouchers

Mr. Pile moved and Mr. Simpson seconded for both items A and B.
Carried 6-0

V. Business and Financial Reports

A. Financial Report

Mr. Tennell informed the board that the financial reports were in their packets. No questions were asked regarding the report.

B. Extracurricular and Cafeteria Report

Mr. Tennell informed the board that the extracurricular and cafeteria reports were in their packets. No questions were asked regarding the report.

VI. New Business

A. Recommend the acceptance of donations and grants

- Donation from Mt. Gilead Baptist Church in the amount of \$300 to the Spartan Cupboard.
- Donation from Mt. Auburn Christian Church in the amount of \$50 to the Spartan Cupboard.
- Donation from the Southwestern Athletics Boosters in the amount of \$10,000.00 to be used for irrigation on the soccer field.

Mr. Beck moved and Mrs. Newkirk seconded, Carried 6-0.

B. Recommend the approval of policies submitted by Church, Church, Hittle, & Antrim. Policies numbers:

- C125 Admission to the Corporation (Legal Settlement)
- H250 School Library Material Removal Request Procedure
- 2023 Annual Notices, School Website Requirements, and Required Trainings
- F125 Purchasing Procedures and Capital Assets
- F225 Fundraising and Crowdfunding
- F300 Time and Effort
- F325 Debt Management Policy
- F350 Reserve and Liquidity Policy

Mr. Beck moved and Mr. Simpson seconded. Carried 6-0

C. Recommending to approve first reading of policy G 125 Criminal Organization Activity

No vote required

D. Recommending to approve first reading H 200 Relations with Special Interests Groups

No vote required

E. Recommend the approval of Lucidia IT to purchase hardware, the installation, and project management for bus cameras in the amount of \$111,100.05.

Mr. Pile moved and Mr. Beck seconded, Carried 5-1

F. Recommend the approval of a subscription to Epic IO in the amount of \$3,424.65/month and a one time fee of \$7,176.90 for data, maintenance, and management of the bus camera System.

Mr. Beck moved and Mr. Simpson seconded. Carried 5-1

G. Other

None

VII. Reports and Presentations

A. Superintendent Report

None

B. Principal Reports

Mrs. Hoeing thanked the representative of the Gary Roupp Estate for the donations made to the elementary school. She explained that they had been discussing using part of the funds to set up scholarships for 6th grade students or participate in athletic events who otherwise might not have the opportunity to join in.

Mr. Tindall

None

VIII. Personnel

A. Leaves/Resignations/Terminations

- Recommending to approve the resignation of Ben Caffee as full-time maintenance/custodial employee effective October 20, 2023.
- Recommending to approve the resignation of Leah Schoolcraft as lead cafeteria worker effective October 23, 2023.
- Recommending to approve the resignation of Shalee Bradley as the jr/sr high school agriculture teacher and FFA sponsor effective December 31, 2023.
- Recommending to approve a leave of absence for Abigail Harter during the tentative dates of March 25 to May 6, 2024.

Mrs. Newkirk moved and Mr. Beck seconded. Carried 6-0

B. Recommendations to Hire

- Recommending the approval to hire Gabe Buening as CARE Club worker and teaching assistant at \$12.25/hour not to exceed 29 hours/week.
- Recommending the approval to hire Julie Ward as a full-time substitute teacher for a leave of absence at a rate of \$110/day.
- Recommending the approval to hire Adrienne Pope as a corporation ECA bus driver at a rate of \$28/hour, not to exceed 40 hours per week.
- Recommending the approval of Hannah Fuchs as a volunteer assistant coach for the Spartanettes.
- Recommending the approval of Rodney Claiborne as a volunteer assistant coach for the gymnastics team.
- Recommending the approval of Lauren Boring as a volunteer assistant coach for the gymnastics team.
- Recommending the approval of Cody Wayman as a volunteer assistant coach for wrestling.

- Recommending the approval of Cam Shafer as a volunteer assistant coach for wrestling.
- Recommending the approval of Chad Denison as a volunteer assistant coach for wrestling.
- Recommending the approval of Larry Edwards as a volunteer assistant coach for wrestling.
- Recommending the approval of Jay Tennell as a volunteer 5th grade boys basketball coach.

Mr. Simpson moved and Mr. Pile seconded. Carried 6-0

C. Other
None

IX. Superintendent Comments
None

X. Board Member Comments
None

XI. Adjournment
Mr. Tennell adjourned the meeting at 8:41p.m.








