

SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT
BOARD OF SCHOOL TRUSTEES
September 13, 2023

Members Present: Travis Beck, Jerry Drake, Blake Newkirk, Isaac Pile, Dustin Simpson, Brad Stamper, and Derrek Tennell

I. Call to Order

A. Pledge of Allegiance to the Flag of the United States of America

President Tennell called the meeting to order at 7:30 p.m. in the Southwestern Consolidated Administration building. He led the Pledge of Allegiance to the United States flag.

B. Welcome, introductions and recognitions

Superintendent Edwards welcomed everyone in attendance.

II. Agenda Modifications

Letter K. for New Business, tabled for a later date

III. Public Comments

None

IV. Consent Items and Claims

A. Approval of minutes of the previous meeting

B. Approval of accounts payable vouchers

Mr. Jerry Drake moved and Mr. Brad Stamper seconded for both items A and B.

Carried 7-0

V. Business and Financial Reports

A. Financial Report

Mr. Edwards informed the board that the financial reports were in their packets. No questions were asked regarding the report.

B. Extracurricular and Cafeteria Report

Mr. Edwards informed the board that the extracurricular and cafeteria reports would be presented at the August board meeting.

VI. New Business

A. Recommend the acceptance of donations and grants

- Donation from Mt. Auburn Christian Church in the amount of \$50 to the Spartan Cupboard.
- Donation from Treva Whitis in the amount of \$50 to the Spartan Cupboard.
- Donation from Knauf Insulation in the amount of \$3,000 to the corporation administration fund.

Mr. Isaac Pile moved and Mr. Dustin Simpson seconded, Carried 7-0.

B. Recommend the approval of policies submitted by Church, Church, Hittle, & Antrim. Policies numbers:

- B250 School Board Member Ethics
- D275 Drug-Free Workplace
- D300 Controlled Substance Policy for CDL and Safety-Sensitive Positions
- D400 Family & Medical Leave of Absence
- E100 Adoption of Curricular Materials
- F225 Crowdfunding
- F250 Travel Expenses
- G175 Chemical Management and Preparedness for Toxic Hazard
- G200 Environmental Health and Safety Issues
- G375 Use of School Facilities
- G500 Intellectual Property and Ownership Revenue
- H225 Public Comments and Concerns

Mr. Travis Beck moved and Mrs. Blake Newkirk seconded. Carried 7-0

- C. Recommend the approval to increase the amount of stipend for the corporation special education director from \$6,000 to \$12,000 annually to be paid in two (2) installments of \$6,000 per semester.**
Mr. Travis Beck moved and Mr. Brad Stamper seconded, Carried 7-0.

- D. Recommend the approval of a transportation administrative assistant stipend of \$6,000 annually to be paid in two (2) installments of \$3,000 per semester.**
Mr. Isaac Pile moved and Mr. Brad Stamper seconded, Carried 7-0.

- E. Recommend the approval of to increase the substitute nurse pay to \$25 per hour.**
Mrs. Blake Newkirk moved and Mr. Dustin Simpson seconded, Carried 7-0.

- F. Recommend the approval of the contract for Katie Crawford to deliver orientation and mobility services for the 2023-2024 school year, including the summer of 2024.**

Mr. Brad Stamper moved and Mr. Isaac Pile seconded. Carried 7-0

- G. Recommend the approval of the contracted services for Katie Crawford to act as blind/low vision teacher of record for the 2023-2024 school year, including the summer of 2024.**

Mr. Isaac Pile moved and Mr. Dustin Simpson seconded. Carried 7-0

- H. Recommend the approval of the 2023-2024 school year calendar with revision on April 08, 2024 to an e-Learning day.**

Mr. Travis Beck moved and Mrs. Blake Newkirk seconded. Carried 7-0

- I. Recommend the approval to sell surplus technology items.**

Mr. Isaac Pile moved and Mr. Brad Stamper seconded. Carried 7-0

- J. Recommend the approval of the non certified employee pay scale.**

Mr. Isaac Pile moved and Mr. Dustin Simpson seconded. Carried 7-0

- K. ~~Recommending the Memorandum of Understanding with the Boys~~**

~~and Girls Club of Shelbyville to provide before and after school care on our campus.~~

L. Recommending the Memorandum of Understanding with Adult & Child to provide access information to families interested in mental/behavioral health care through Adult & Child Health.

Mrs. Blake Newkirk moved and Mrs. Brad Stamper seconded. Carried 7-0

M. Recommending the Memorandum of Understanding with Ivy Tech to provide opportunities for students to earn dual credit for identified courses in the MOU.

Mr. Brad Stamper moved and Mrs. Blake Newkirk seconded. Carried 7-0

N. Other

VII. Reports and Presentations

A. Principal Reports

Mrs. Hoeing reported to the board about Ilearn scores regarding the last school year scores. She stated the English scores were competitive with surrounding schools. Math scores were competitive as well. Mrs. Hoeing stated a new math program was now in place. She stated the previous version was not as complex.

Mrs. Hoeing informed the board, she took sixteen students to McDonalds for student of the month program.

Mrs. Hoeing stated grandparents day was an upcoming event as well as parent teacher conferences

Mr. Tindall reported to the board that the high school began implementation of IXL into the 9th and 10th grade levels to improve scores. Mr. Tindall stated

the IXL program gives immediate feedback to the students, helping to refine areas of improvement. Mr. Tindall informed the board of the upcoming community night event.

Ms. Baute thanked the board for letting Mrs. Neville to coach her this past year. She also thanked Mr. Edwards for the opportunity to be the technology director.

Ms. Baute reported to the board that students have received touch screen chrome books. She stated the new phone system had been implemented. She stated that there had been nine new smart boards installed in the elementary classrooms.

Ms. Baute stated she had been working on upcoming projects, cameras installed in the fieldhouse and converting the bus cameras over to the same system.

B. Superintendent Report

Mr. Edwards spoke about a call he had received from a local restaurant. The person praised the conduct of our students, while they were in the restaurant. He stated that he is very proud of all our students as to how they conduct themselves in public.

VIII. Personnel

A. Leaves/Resignations/Terminations

- **Recommending to approve the resignation of Riley Cobb as cafeteria worker effective August 15, 2023.**
- **Recommending to approve the resignation of James Harper as full time custodial/maintenance worker effective August 24, 2023.**
- **Recommending the approval of FMLA for Bonnie Thopy beginning September 08, 2023.**

Mr. Travis Beck moved and Mr. Brad Stamper seconded. Carried 7-0

B. Recommendations to Hire

Recommending the approval to hire Caleb Tennell as elementary student council sponsor.

- **Recommending the approval to hire Angela Marquart as junior high school student council sponsor.**
- **Recommending the approval to hire Anna Weinantz as high school student council sponsor.**
- **Recommending the approval to hire Anna Weinantz as Sunshine Society co-sponsor.**
- **Recommending the approval to hire Jessica Hatton as Sunshine Society co-sponsor.**
- **Recommending the approval to hire Darrien Stanfill as a bus driver at a rate of \$28/hour and a teaching assistant at \$14/hour not to exceed a total of 40 hours per week.**
- **Recommending the approval to hire Jed Relleke as a bus driver at a rate of \$28/hour not to exceed 29 hours per week.**
- **Recommending the approval to hire Gretchen Miller as a custodian at a rate of \$13.50/hour not to exceed 29 hours per week.**
- **Recommending the approval to hire Kyle Beck as a part time maintenance worker at a rate of \$14/hour not to exceed 29 hours per week.**
- **Recommending the approval to hire the following cafeteria workers at a rate of \$12.25/hour not to exceed 29 hours per week:**
 - **Chelsey Smothers**
 - **Alexis Sheppard**
 - **Fawna Parke**
 - **Heather McKenney**
 - **Recommending the approval to hire Bailey Taylor as a CARE Club worker at a rate of \$12.25/hr not to exceed 29 hours per week.**
 - **Recommending the approval to hire Ella Rice as a CARE Club worker at a rate of \$12.25/hr not to exceed 29 hours per week.**
 - **Recommending the approval of Stacy Baute as 5th grade girls basketball coach for the 2023-2024 season.**

- **Recommending the approval of Caleb Tennell as 6th grade girls basketball coach for the 2023-2024 season.**
- **Recommending the approval of Logan DeArmitt as a volunteer 5th and 6th grade girls basketball coach for the 2023-2024 season.**
- **Recommending the approval to hire Katie Gray as jr/sr high school spanish teacher at a rate of \$48,000 beginning September 11, 2023.**
- **Recommending the approval of Dave Stevens as a full time maintenance employee at a rate of \$25/hour not to exceed 40 hours per week.**

Mr. Travis Beck moved and Mr. Brad Stamper seconded. Carried 7-0

C. Other

None

IX. Superintendent Comments

Mr. Edwards thanked the entire staff for jumping in and helping with short staffing in the custodian area. He thanked Lisa Park for implementing a plan to get everything completed.

Mr. Edwards informed the board that he had completed his superintendent schooling and is proceeding to get his license.

X. Board Member Comments

Mr. Beck made a motion to allow Mr. Edwards to hire staff as needed before the next board meeting. Mrs. Newkirk seconded the motion. Carried 7-0

Mr. Drake welcomed Mrs. Gray.

XI. Adjournment

Mr. Tennell adjourned the meeting at 8:13 p.m.
