

SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT  
BOARD OF SCHOOL TRUSTEES  
August 09, 2023

Members Present: Travis Beck, Jerry Drake, Blake Newkirk, Isaac Pile, Dustin Simpson, Brad Stamper, and Derrek Tennell

**I. Call to Order**

**A. Pledge of Allegiance to the Flag of the United States of America**

President Tennell called the meeting to order at 7:53 p.m. in the Southwestern Consolidated Administration building. He led the Pledge of Allegiance to the United States flag.

**B. Welcome, introductions and recognitions**

Superintendent Edwards welcomed everyone in attendance.

**II. Agenda Modifications**

Under new business, other: Recommend approval of MOU to be sent to IEERB.

**III. Public Comments**

None

**IV. Consent Items and Claims**

**A. Approval of minutes of the previous meeting**

**B. Approval of accounts payable vouchers**

Mr. Stamper moved and Mr. Beck seconded for both items A and B.  
Carried 7-0

**V. Business and Financial Reports**

**A. Financial Report**

Mr. Edwards informed the board that the financial reports were in their packets. No questions were asked regarding the report.

**B. Extracurricular and Cafeteria Report**

Mr. Edwards informed the board that the extracurricular and cafeteria reports would be presented at the August board meeting. Mr. Beck thanked the food service director for offering free breakfast again this year for all students.

**VI. New Business**

**A. Recommend the acceptance of donations and grants**

- Recommend the acceptance of a donation from the Shelby County Co-op for the FFA in the amount of \$434.82.
- Recommend the acceptance of a donation from the Mt. Auburn Christian Church for the Spartan Cupboard in the amount of \$50.00.

Mr. Beck moved and Mr. Simpson seconded, Carried 7-0.

**B. Recommend the approval of policies submitted by Church,**

**Church, Hittle, & Antrim. Policies numbers:**

- A125 Nepotism, Conflict of Interest, Gifts, and Use of Corporation Resources
- B225 Meetings
- C150 Homeless Students Enrollment Rights and Services
- C200 Anti-Bullying
- C225 Parental Access to Instructional Material and Surveys
- C525 Medical Needs at School
- D325 Background Checks
- F125 Purchasing Procedures and Capital Assets

Mr. Beck moved and Mrs. Newkirk seconded. Carried 7-0

**C. Recommend the first reading of policies submitted by Church, Church, Hittle, & Antrim. Policies numbers include:**

- B250 School Board Member Ethics
- D275 Drug-Free Workplace
- D300 Controlled Substance Policy for CDL and Safety-Sensitive Positions
- D400 Family & Medical Leave of Absence
- E100 Adoption of Curricular Materials
- F225 Crowdfunding
- F250 Travel Expenses
- G175 Chemical Management and Preparedness for Toxic Hazard
- G200 Environmental Health and Safety Issues
- G375 Use of School Facilities
- G500 Intellectual Property and Ownership Revenue
- H225 Public Comments and Concerns

Mr. Edwards explained that for the first reading of the policies no motion is required.

**D. ~~Recommend the approval of the HIPAA memo provided by Church, Church Hittle and Antrim.~~**

Not a board policy, so no vote is required.

**E. Recommend the approval of the subscription renewal of PowerSchool SIS in the amount of \$12,985.37.**

Mrs. Newkirk moved and Mr. Stamper seconded. Carried 7-0

**F. Recommend the approval of the bus driver contract for the 23/24 school year for one CDL driver to drive assignments during school hours.**

Mr. Pile moved and Mr. Simpson seconded. Carried 7-0

**G. Recommend the approval of the Memorandum of Understanding with Adult and Child Mental Health Services.**

Mr. Pile moved and Mr. Beck seconded. Carried 7-0

**H. Other**

- Recommend the approval to publish a notice of intent to utilize debt service as provided by Baker and Tilly and Ice Miller

Mr. Beck moved and Mr. Simpson seconded. Carried 7-0

- Recommend the approval of the Memorandum of Understanding between the Southwestern Teachers Association and the

Southwestern Consolidated School District to negotiate insurance amounts prior to the state allowed date.

Mr. Drake moved and Mr. Pile seconded. Carried 7-0

## **VII. Reports and Presentations**

### **A. Principal Reports**

Mrs. Hoeing reported to board members that the Elementary School had enjoyed a great first day with the students returning to school. She informed the board members that they had welcomed 398 students this year including preschoolers. Not counting preschoolers, they had an increase in numbers of 32 students. She provided a handout that showed areas that were identified at the end of last year as needing improvement and three goals that would be used to help in those areas. Mrs. Hoeing reported that all grades were staffed with assistants except 4th grade, and she was still working to fill that position.

Mr. Tindall reported that they had 30 new students registered in the Jr/Sr High school. He also let board members know that 60 students were attending Blue River Career Center this year. Mr. Tindall stated that the position of Spanish teacher was still open, and he hoped to have this filled soon.

Mr. Tindall reported that they had a smooth first day and that the sport kickoff for the upcoming year with Mr. Shepherd had gone well.

Both principals and Mr. Edwards spoke about the PLC conference that had been attended and how it will help district wide.

### **B. Facilities Director Report**

Mr. Oliver reported to the board on summer projects including the floor, and ceiling tiles at the elementary schools. He also spoke about projects to the athletic complex, high school, and parking lots.

### **C. Superintendent Report**

Mr. Edwards spoke about the great start to a new school year. He explained to the board some of the processes used in both schools to reach required standards of learning.

## **VIII. Personnel**

### **A. Leaves/Resignations/Terminations**

- Recommending to approve the resignation of Sabrina Carver as junior high school science teacher effective July 12, 2023.
- Recommending to approve the resignation of Brad Guidi as elementary school physical education teacher effective July 12, 2023.
- Recommending to approve the resignation of Katelyn Umberger as high school biology teacher effective July 18, 2023.
- Recommending to approve the resignation of Jada Asher as junior/senior school Spanish teacher effective July 18, 2023.
- Recommending to approve the resignation of Aubrey Booker as a full-time first shift custodian effective July 13, 2023.

Mr. Pile moved and Mrs. Newkirk seconded. Carried 7-0

**B. Recommendations to Hire**

- Recommending the approval to hire Derek Suits as elementary physical education teacher at a salary of \$53,500.
- Recommending the approval to hire Hayley Jones as a preschool paraprofessional at a rate of \$12.25 per hour, not to exceed 29 hours.
- Recommending the approval to hire Missy Satterfield as junior high physical education and health teacher at a salary of \$42,500.00.
- Recommending the approval to hire Jessica Hatton as library/media specialist at the junior/senior high school at a salary of \$42,500.00.
- Recommending the approval to hire Madelyn Bohman as high school biology teacher at a salary of \$42,500.00.
- Recommending the approval to hire Becky McInerny as junior high school science teacher at a salary of \$42,500.00.

Mr. Drake moved and Mr. Stamper seconded. Carried 7-0

- Recommending the approval of Kendall Mangrum as head coach for varsity boys and girls cross country for the 2023 season.
- Recommending the approval of Derek Suits as head coach for junior high school boys and girls cross country for the 2023 season.
- Recommending the approval of Teri Muldoon as volunteer assistant girls golf coach for the 2023 season.
- Recommending the approval of Dusty Stevens as a volunteer assistant for junior high school soccer for the 2023 season.

Mr. Drake moved and Mrs. Newkirk seconded. Carried 7-0

- Recommending the approval to hire Mia Swazay as an elementary school day shift custodian at a rate of \$13.50 per hour, not to exceed 40 hours per week.
- Recommending the approval to hire Jami Mason as an elementary school 2nd shift custodian at a rate of \$14.00 per hour, not to exceed 40 hours per week.

Mr. Stamper moved and Mr. Drake seconded. Carried 7-0

**C. Other**

None

**IX. Superintendent Comments**

Mr. Edwards thanked the board for their support in everything required to get the schools ready for a new school year.

**X. Board Member Comments**

None

**XI. Adjournment**

Mr. Tennell adjourned the meeting at 8:40 p.m.

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