

SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT
BOARD OF SCHOOL TRUSTEES
June 8, 2022

Members Present: Jerry Drake, Jim Emerick, Isaac Pile, Linda Isgrigg, and Derrek Tennell

Member Not Present: Travis Beck and Susan Smith

I. Call to Order

A. Pledge of Allegiance to the Flag of the United States of America

President Jim Emerick called the meeting to order at 7:12 p.m. in the Administration Office of Southwestern CSD of Shelby County. He led the Pledge of Allegiance to the United States flag.

B. Welcome, introductions and recognitions

President Jim Emerick welcomed everyone in attendance.

II. Public Comment

- Mr. Paul Baute thanked everyone who had been involved in the interviewing and hiring process. He also welcomed all of the new staff members
- Ms. Kia Macklin from Shelby County Drug Free Coalition informed the board members that the coalition had received a grant from the Indiana Department of Health to work with Southwestern and Shelbyville Central School Districts. This grant is to be used to help with smoking/vaping cessation. They are currently working to build a plan to decrease the number of students being expelled or ticketed for smoking related offenses.
- Mrs. Rachael Barlow let board members know that she had written and received a grant in collaboration with the Southwestern Hometown Fund and the Shelby County Library to install five little free libraries within the school district. The libraries would be placed at Southwestern Elementary School, Bengal Christian Church, Mt. Auburn Church, Flat Rock Fire Station, and the Marietta Fire Station.

III. Consent Items and Claims

A. Approval of minutes of the previous meeting

B. Approval of accounts payable vouchers

Mr. Drake moved and Mrs. Isgrigg seconded for both items A & B.
Carried 5-0

IV. Business and Financial Reports

A. Financial Report

Mr. Emerick informed the board that the financial reports were in their packets. No questions were asked regarding the report.

B. Extracurricular and Cafeteria Report

Mr. Emerick informed the board that the extracurricular and cafeteria reports were in their packets. No questions were asked regarding the reports.

V. New Business

A. Recommend the approval of the Jr. Sr. High School Student Handbook for the 2022-2023 School year.

B. Recommend the approval of the Non-Certified Staff Handbook.

C. Recommend the approval of the Elementary Student Handbook

D. Recommend the approval of the Elementary Staff Handbook.

E. Recommend the approval of corporation insurance with Green Owens, renewal amount \$69,301

Mrs. Isgrigg moved and Mr. Tennell seconded items A-E. Carried 5-0

F. Other

- **Recommend approval of the updated 2022-2023 school calendar.** Changes were made to meet the new law concerning e-learning days each school year.

Mr. Tennell moved and Mr. Pile seconded. Carried 5-0

VI. Reports and Presentations

A. Principal Reports

Mr. Tindall reported to board members that 37 out of 37 students had graduated in the 21/22 school year. He noted that members of the graduating class included those going into the military, those going straight into the workforce with certification gained at Blue River Career Center, and those going on for higher education. Mr. Tindall informed board members that he had been working to fill the three open positions at the high school.

Mrs. Hoeing explained to board members that she had been interviewing and hiring new teachers to fill the positions at the elementary school. She informed the board members that she had been working with Mr. Shuppert to create positive behavior systems for the students. With the new system in place, students will be able to earn weekly and monthly rewards to encourage positive behavior.

B. Superintendent Report

Mr. Edwards spoke about being present and supportive to assist staff and administrators as everyone prepares for the upcoming school year.

VII. Personnel

A. Leaves/Resignations/Terminations

- Recommend the resignation of Lexi Wilkins as 5th grade boys basketball coach.
- Recommend the resignation of Kelsie Bullard as 7th grade volleyball coach.

- Recommend the resignation of Doug Gaking from HS band, HS Choir, Academic Super Bowl for Fine Arts, and HS technology coach effective June 30, 2022.
- Recommend the resignation of Megan Webb as Jr High School Cheer Coach.
- Recommend the resignation of Noah Kelley as Varsity Asst. Soccer Coach.
- Recommend the resignation of Katie Garrett as teacher at Southwestern Elementary School effective July 1, 2022.
- Recommend the resignation of Ashley Fivecoat as teacher at Southwestern Elementary School to begin her new corporation role as Title I/Testing Coordinator.
- Recommend the resignation of Tori Nash as teacher at Southwestern Elementary School effective July 1, 2022.
- Recommend the resignation of Cari Faulconer as teacher at Southwestern Elementary School effective July 1, 2022.
- Recommend the resignation of Jere Schoettmer as teacher at Southwestern Elementary School effective July 1, 2022.
- Recommend the resignation of Justin Meredith as teacher at Southwestern Jr. Sr. High School effective June 30, 2022.
- Recommend the resignation of Heather Cox as aide at Southwestern Elementary effective May 31, 2022.
- Recommend the resignation of Emma Korkhouse as Jr/Sr High School Art teacher effective 06/30/22.
- Recommend the resignation of Laura Kohrman as Director of Special Education effective 6/30/22.

Mr. Tennell moved and Mr. Pile seconded. Carried 5-0

B. Recommendations to Hire

- Recommend the approval of Isaac Overby as Varsity Asst. Soccer Coach.
- Recommend the approval of Anne Prosser as a first grade teacher at \$40,000 for the 2022-2023 school year, effective August 01, 2022.
- Recommend the approval of Madison Thomas as a third grade teacher at \$40,000 for the 2022-2023 school year, effective August 01, 2022.
- Recommend the approval of Vanessa McManaway as elementary art teacher at \$40,000 for the 2022-2023 school year, effective August 01, 2022.
- Recommend the approval of Aubrey Woolery as a fourth grade teacher at \$42,000 for the 2022-2023 school year, effective August 01, 2022.
- Recommend the approval of Annah Harris as a first grade teacher at \$43,000 for the 2022-2023 school year, effective August 01, 2022.

- Recommend the approval of Kathy Zerr as a kindergarten teacher at \$60,000 for the 2022-2023 school year, effective August 01, 2022.

Mrs. Isgrigg moved and Mr. Pile seconded. Carried 5-0

C. Other

- Recommend that Matt Campbell receive a \$1,000 stipend for Graduation Pathways Coordinator.
- Recommend John Tindall to receive an increase in salary for the 2022-2023 school year, as Jr/Sr High School Building Principal from \$78,000 to a new salary of \$85,000.
- Recommend that the Jr/Sr High School Principal (Mr. John Tindall) be paid a stipend of \$5,000 as Corporation Section 504 Coordinator, which is a position required by Federal law. This will be paid out of Title II-A Grant.
- Recommend Brady Days to receive an increase of \$3,325 in salary for the 2022-2023 school year. (This is the second half, discussed at the 11/10/2021 board meeting).
- Recommend Becca Vise to receive an increase of \$5,000 in salary for the 2022-2023 school year. (This is the second half, discussed at 03/01/2022 board meeting)
- Recommend Bonnie Thopy to receive an increase of \$6,000 in salary for the 2022-2023 school year. (This is the second half, discussed at 05/12/2021 board meeting)
- Recommend the approval of a \$2,000 increase to base salaries for administrators and non-certified staff who were employed during the 2021-2022 school year: John Tindall, Brady Days, Bonnie Thopy, Brisha Dunbar, Rebecca Vise, and Travis Oliver.
- Recommend the approval of a \$2,000 stipend increase for Belinda Head.
- Recommend the approval of a \$1.00 per hour increase to the non-certified employees pay scale paid out of SWCSD education & operations fund.
- Recommend the approval for the Superintendent to have the authority to hire staff as needed with candidates to be presented at the next board meeting.

Mr. Drake moved and Mr. Pile seconded. Carried 5-0

VIII. Superintendent Comments

Mr. Edwards welcomed the new staff members and thanked Mrs. Barlow for her time and effort in obtaining the grant for the five new little libraries. Mr. Edwards also thanked all of the teachers who had participated in the interviewing committee process.

IX. Board Member Comments

Mr. Tennell welcomed the new staff members and thanked everyone for

their hard work.

Mr. Emerick thanked all staff and welcomed the new staff members. He stated that he was looking forward to another successful school year.

X. Adjournment

Mr. Emerick adjourned the meeting at 7:35 p.m.
