

SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT
BOARD OF SCHOOL TRUSTEES
November 10, 2021

Members Present: Travis Beck, Michael Burbrink, Jerry Drake, Jim Emerick, Linda Isgrigg, Isaac Pile, Susan Smith

I. Call to Order

A. Pledge of Allegiance to the Flag of the United States of America

President Jim Emerick called the meeting to order at 7:00 p.m. in the Administration Office of Southwestern CSD of Shelby County. He led the Pledge of Allegiance to the United States flag.

B. Welcome, introductions and recognitions

President Jim Emerick welcomed everyone in attendance.

II. Public Comment

None

III. Consent Items and Claims

A. Approval of minutes of the previous meeting

Mr. Drake moved and Mr. Beck seconded. Carried 7-0

B. Approval of accounts payable vouchers

Mr. Drake moved and Mr. Beck seconded. Carried 7-0

IV. Business and Financial Reports

A. Financial Report

Mr. Emerick informed the board that the financial reports were in their packets. No questions were asked regarding the report.

B. Extracurricular and Cafeteria Report

Mr. Emerick informed the board that the extracurricular and cafeteria reports were in their packets. No questions were asked regarding the report.

V. New Business

A. Recommend the acceptance of donations and grants

- Recommend the acceptance of \$75 for the Spartan Cupboard from the Whitis family.
- Recommend the acceptance of \$520 to the Athletics Department for the tennis team. \$20 from the Oliver family and \$500 from the Snapp family.

- Recommend the acceptance of \$500 for the Southwestern FFA from John and Debbie Pile to be used at the discretion of the FFA advisor.
- Recommend the acceptance of \$390 for the Spartan Cupboard from the Flat Rock United Methodist Church.
- Recommend the acceptance of \$50 for the Spartan Cupboard from the Mt. Auburn Christian Church.

Mr. Beck moved and Mr. Burbrink seconded. Carried 7-0

- B.** Recommend the approval to use Christi Pappano as an outside contractor at \$25 an hour for no more than 42 hours in the month of November, December and January to train the high school ECA Treasurer Mrs. Isgrigg moved and Mrs. Smith seconded. Carried 7-0

- C.** Recommend the second reading of the NEOLA policies under Volume 31, No 2: 0100 - Definitions, 2261 - Title I Services, 2261.01 - Parent and Family Member Participation in Title I Programs, 2281 - Parent and Family Engagement, 2623.01 - Test Security Provisions for Statewide Assessments, 5330.01 - Care of Students with Diabetes, 5335 – Care Students with Chronic Health Conditions, 5341 - Emergency Medical Authorization, 6144 - Investment Income, 6145 - Short-Term Indebtedness, 6605 - Crowdfunding, 7530 - Cell Phone Allowance, 8121 - Personal Background Check - Contracted Services, 8210 School Calendar.

Mr. Beck moved and Mr. Pile seconded. Carried 7-0

- D.** Recommend the second reading of the NEOLA policies under Volume 32, No. 1: 0.151.1 - Board of Finance of the Corporation, 1520 - Employment of Administrators in addition to the Superintendent, 1520.08- Employment of Personnel for Extracurricular Activities, 3120.08 - Employment of Personnel for Extracurricular Activities, 3220.01 - Teacher Appreciation Grants, 3220.02 -Supplemental Payments for Teachers, 4120.08 - Employment of Personnel for Extracurricular Activities, 5111.01 Homeless Students, 5223 - Released Time for Religious Instruction, 5335 - Care of Students with Chronic Health Conditions, 5600 - Student Discipline, 6220 - Budget Preparation, 6230 - Budget Hearing, 6520 - Payroll Deductions, 7300 - Disposition of Real Property, 7440.03 - Small Unmanned Aircraft Systems, 8120 - Volunteers, 8310 - Public Records, 8420 - Emergency Preparedness Plans and Drills, 8455 - Coach Training, References, and IHSA Reporting.

Mr. Beck moved and Mr. Pile seconded. Carried 7-0

- E.** Recommend the second reading of the NEOLA policies under Volume 32, No. 2: 0151 - Organizational Meeting, 0152 - Officers, 0154 - Motions, 0155 - Committees, 0167.2 - Executive Session, 0171.4 - Treasurer,

3120.11 - Public Hearing Before Commencement of Collective Bargaining, 5460 - Graduation Requirements, 6105 - Authorization to Accept and Distribute Electronic Records and to use Electronic Signature, 6250 - Required ADM Counts for the Purpose of State Funding, 7540.02 - Web Accessibility, Content, Apps and Services, 8330 - Student Records, 8420.021 - Pandemics and Epidemics, 8450 - Control of Casual-Contact Communicable Diseases.

Mr. Beck moved and Mr. Pile seconded. Carried 7-0

- F.** Recommend the second reading of the NEOLA policies under Volume 33, No. 1: 2370 - Flex Program, 2623 - Student Assessment, 2700 - Annual Performance Report, 3220 - Staff Evaluation, 5130 - Withdrawal from School, 5610 - Suspension and Expulsion of Students, 5895 - Student Employment, 6114 - Cost Principles - Spending Federal Funds, 6325 - Procurement - Federal Grants/Funds, 8390 - Animals on School Corporation Property, 8400 - School Safety, 8405 - Environmental Health and Safety Issues - Indoor Air Quality, Animals in the Classroom, and Idling Vehicles on School Property.

Mr. Beck moved and Mr. Pile seconded. Carried 7-0

- G.** Recommend the second reading of NEOLA policies under Volume 33, No. 2: 0112 - Purpose, 1220 - Employment of the Superintendent, 2240 - Controversial Issues, 2266 - Nondiscrimination of the Basis of Sex in Education Programs or Activities, 3120 - Employment of Professional Staff, 4120 - Employment of Support Staff, 4425 - Nursing Mothers, 4430 - Leaves of Absence, 5111 - Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation, Proof of Indiana Residency, 5410 - Promotion, Placement, and Retention, 6250 - Required ADM Counts for the Purpose of State Funding and Verification of Residency for Membership, 7440.01 - Electronic Monitoring and Recording, 7450 - Property Inventory, 7455 - Accounting System for Capital Assets, 7530.02 - Use of Personal Communication Devices, 8450 - Control of Casual-Contact Communicable Diseases, 8500 - Food Service Program, 8606 - Bus Drivers and Cellular Telephone Device.

Mr. Beck moved and Mr. Pile seconded. Carried 7-0

- H.** Recommend the approval of the two-year master teacher contract as posted and presented.

Mr. Burbrink moved and Mr. Beck seconded. Carried 7-0

- I.** Recommend the approval to add \$2,000 to the base salary of the Technology Director, Elementary Principal, School Nurse and the Treasurer.

Mr. Beck moved and Mrs. Smith seconded. Carried 7-0

- J.** Recommend the approval of a 2 year rolling contract for the Jr./Sr. High School Principal adding \$2,000 to the base salary from the original contract.
Mr. Pile moved and Mr. Burbrink seconded. Carried 7-0
- K.** Recommend the approval of the new Athletic Director/Assistant Principal Contract for 210 days at \$69,125.
Mr. Beck moved and Mrs. Smith seconded. Carried 6-1
- L.** Recommend the approval of \$500 stipend to Todd Weaver with an increase of \$1.00 per hour retroactive to 9/7/2021
Mrs. Smith moved and Mr. Pile seconded. Carried 7-0
- M. Other**
- Recommend the approval to raise the substitute teacher pay to \$80 for a non-certified teacher and \$85 for a certified teacher starting 11/11/2021.
Mrs. Isgrigg moved and Mr. Beck seconded. Carried 7-0
 - Recommend the approval to purchase a corporation sign and have Green Signs create and install a 4 x 8 digital screen sign with 16 mm resolution for \$49,994.93
Mr. Beck moved and Mr. Pile seconded. Carried 7-0
 - Recommend the approval to hire candidates for open positions and bring them for approval at the December board meeting
Mr. Pile moved and Mr. Burbrink seconded. Carried 7-0

VI. Reports and Presentations

A. Principal Reports

Mr. Edwards informed the board members that 6th grader Calan Faulconer had won first place in the drug free calendar contest for Shelby County. There were also two honorable mentions for the contest, 6th grader Mallory McInerney and 5th grader Emmersyn Raley. He also explained to the board about the bi-weekly grade data meetings where teachers from two different grade levels work together. Mr. Edward let board members know that the elementary staff had been working to establish a positive behavior support system.

Mr. Chase gave the report for Mr. Tindall and provided board members with a handout that showed the baseline from last year which shows where they were starting at for ISTEP testing for this year. This report also showed how Southwestern ranked as opposed to the state average for test scores in each grade and category.

B. Superintendent Report

Mr. Chase shared a website with board members that had been created by Mrs. Carver. He explained that the website was created in an effort to expose students to what is available to them in the job market. This website is being built now to fit Southwestern students' needs, but in the future this could be shared with other schools in Shelby County. The website was planned to go live in approximately one month

VII. Personnel

A. Leaves/Resignations/Terminations

- Recommend the resignation of Ashley Fivecoat as elementary math bowl coach.
- Recommend the resignation of Caleb Tennell as varsity volleyball coach.

Mr. Pile moved and Mr. Burbrink seconded. Carried 7-0

B. Recommendations to Hire

- Recommend the approval of Amber Mitchell as ECA Treasurer at the high school retroactive to 11/1/2021.
- Recommend the approval of Isaiah Estes as an instructional aide at the elementary school retroactive to 10/25/2021.
- Recommend the approval of Samuel Casper as 7th grade boys basketball coach.
- Recommend the approval of Owen Green as 8th grade boys basketball coach.
- Recommend the approval of Ashley Buis as elementary math bowl coach.
- Recommend the approval of Josh Rooks as concessions manager for junior high sports and girls varsity and junior varsity basketball.
- Recommend the approval of Kelly Adams as custodian effective 11/2/2021
- Recommend the approval of Dakota Simpson as High School Special needs life skills teacher for \$40,000 effective 12/13/21
- Recommend the approval of Terri Muldoon as boys varsity basketball concessions manager.
- Recommend the approval of Tori Rockenbaugh as high school girls basketball assistant coach.
- Recommend the approval of Amber Feisbeck as 8th grade girls basketball coach.
- Recommend the approval of Brisha Dunbar as 6th grade boys basketball coach.
- Recommend the approval of Alexis Wilkins as 5th grade boys basketball coach.

- Recommend the approval of Drew Drake as volunteer elementary boys basketball coach.
- Recommend the approval of Julia Oltman as an instructional aide at the elementary effective 11/12/21.
- Recommend the approval of Courtney Wildman as 5th grade teacher at \$45,000 effective 11/15/21.

Mr. Beck moved and Mr. Pile seconded. Carried 7-0

C. Other

None

VIII. Superintendent Comments

None

IX. Board Member Comments

Mr. Beck and Mrs. Smith welcomed the new staff members.

X. Adjournment

Mr. Emerick adjourned the meeting at 7:26 p.m.

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