

SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT  
BOARD OF SCHOOL TRUSTEES  
July 21, 2021

Members Present: Travis Beck, Michael Burbrink, Jerry Drake, Linda Isgrigg, Isaac Pile, and Susan Smith

Members not present: Jim Emerick

**I. Call to Order**

**A. Pledge of Allegiance to the Flag of the United States of America**

Vice-President Linda Isgrigg called the meeting to order at 7:00 p.m. in the Administration Office of Southwestern CSD of Shelby County. She led the Pledge of Allegiance to the United States flag.

**B. Welcome, introductions and recognitions**

Vice-President Linda Isgrigg welcomed everyone in attendance.

**II. Public Comment**

None

**III. Consent Items and Claims**

**A. Approval of minutes of the previous meeting**

Mr. Drake moved and Mrs. Smith seconded. Carried 6-0

**B. Approval of accounts payable vouchers**

Mr. Burbrink moved and Mr. Beck seconded. Carried 6-0

**IV. Business and Financial Reports**

**A. Financial Report**

Mrs. Isgrigg informed the board that the financial reports were in their packets. No questions were asked regarding the report.

**B. Extracurricular and Cafeteria Report**

Mrs. Isgrigg informed the board that the extracurricular and cafeteria reports were in their packets. No questions were asked regarding the report.

**V. New Business**

**A. Recommend the acceptance of donations and grants**

- Recommend the acceptance of \$659,895.79 from the ESSER III Grant
- Recommend the acceptance of \$10,000 from the FFY19 Title IV Grant
- Recommend the acceptance of \$300 from the Nading family for the Spartan Cupboard

- Recommend the acceptance of \$90 from the Eberhart family reunion for the Spartan Cupboard
- Recommend the acceptance of \$443.22 from the Shelby County Co-op for the FFA
- Recommend the acceptance of 2.5 gallons of Weedmaster from Flat Rock Ag Supply for the corporation
- Recommend the acceptance of \$100 from the Snapp family for the Spartan Cupboard

Mr. Beck moved and Mrs. Smith seconded. Carried 6-0

- B. Recommend the approval of the superintendent to begin informal bargaining and begin formal bargaining on September 15, 2021.**

Mr. Burbrink moved and Mr. Beck seconded. Carried 6-0

- C. Recommend the approval of one board member to be a representative to collective bargaining.**

Mrs. Smith moved that Mrs. Isgrigg to be the representative and Mr. Drake seconded. Carried 5-0-1

Mrs. Isgrigg abstained.

- D. Recommend the approval to have the authority to hire staff as needed with candidates to be presented at the August board meeting.**

Mrs. Smith moved and Mr. Beck seconded. Carried 6-0

- E. Recommend the approval the renew the bonds of the Treasurer and Deputy Treasurer to renew the continuation certificates of the ECA Treasurers at the elementary and high school, cafeteria cashier at the elementary school and high school, the Food Service Director, our Athletic Director, elementary secretary, high school secretary, concession workers, ticket takers and CARE Club director.**

Mr. Burbrink moved and Mr. Beck seconded. Carried 6-0

- F. Recommend the approval to purchase mats for the sensory room at the elementary school for \$14,030.**

Mr. Beck moved and Mrs. Smith seconded. Carried 6-0

- G. Recommend the approval of an overnight field trip for the FFA to attend the Farm Progress Show Soils Contest in Decatur, IL on August 30, 2021 and August 31, 2021.**

Mr. Burbrink moved and Mrs. Smith seconded. Carried 6-0

- H. Recommend the approval for Mr. Chase to participate and serve in the Leadership Shelby County program for the 2021-2022 school year.**

Mrs. Smith moved and Mr. Drake seconded. Carried 6-0

- I. Recommend the approval of the Southwestern Schools Re-Entry Plan (changed to Spartan Nation Plan) with the ability to make adjustments as needed when situations arise as well as if mandates are provided from the state and/or we need to make adjustments as the school year progresses**

Mr. Beck moved and Mrs. Smith seconded. Carried 6-0

**J. Recommend the approval of the job description of a special education bus driver**

Mr. Beck moved and Mr. Burbrink seconded. Carried 6-0

**K. Other**

**Recommend the approval to purchase IXL learning for \$16,200 out of the high ability grant.**

Mr. Burbrink moved and Mrs. Smith seconded. Carried 6-0

**VI. Reports and Presentations**

**A. Athletic Directors Report**

Mr. Days shared his annual recap as follows:

Highlights of the Year:

Fall:

- Boys CC County Champs - 30th time in school history - Kirk Van Gorden won the County individually.
- Regional Qualifier Jenna Drake, Maggie Goodin, Gracie Schlabach, Kirk VanGorden, and Dane Kissell
- Semi State Qualifier Kirk VanGorden.
- Small School invite ---Continues to grow over 40 schools in the state participated. I would call this the biggest event in the state this year!
- Boys Soccer- Conference Champs 5th in 6 years-(The conference will not have soccer next yr)
- Varsity Volleyball - All Conference Kyla Robertson and Brooklyn Schnieder
- Varsity Soccer 18 wins most in school history, Sectional Champions and made it to Elite 8, Records\*\* Most Goals in a season 87, Most Assists in a season 55 averaging 4.3 goals a game.
- All Conference Players- Anick Hartsell, Aiden Hartsell, Christian DeArmitt, Forester Werbe, and Conner Jewell.
- School Records- Anick Hartsell most goals in career 74, most goals in a season and assists in a season tied with Aiden 35 goals and 21 assists. Most assists in a career Aiden Hartsell 37.
- Girls Varsity Golf Conference Champs \*\*\* 1st time in school History 2nd in the conference last year. Won 21 matches, most in school history. Lily Kerber tied the 9 hole score record with a score of 40 (+4). All Conference Maggie Correll, Lilly Kerber (3rd time),Lexi Wilkins.

18 All Conference Athletes last year 18 as well this year. (Year before 19).

-----  
Winter:

- Boys Basketball double digit wins 6 years in a row (14 wins)- longest run in school history.
  - Sectional Champions 5th time in school history. Making it to Elite 8.
  - Anick Hartsell finishes career 5th all time in points 1175 and 3rd all time in 3's with 150.
  - Ethan Wendling finishes career with best 3pt % in school history 43.1%.
  - All Conference Anick Hartsell (3rd time) and Aiden Hartsell.
- Girls Basketball 6 double digit win seasons in a row. (18 wins)
  - Sectional Champions 7th in school history, made it to the Elite 8.

- All Conference- Abby Muck, Trinity Tatlock, and Lexi Wilkins
- Lexi Wilkins most 3's in a career 228 - Top ten in the state.
- HOSTED A SECTIONAL and REGIONAL
- Got a write up for an Exemplary letter twice for the coaches.

---

Spring:

Girls Track County Champs--2nd in school history

Girls Track MHC Champs- 1st in school history

- All Conference: Abby Muck 4x100, 100 (2), and 200 (2) (County in all 3 too)
- Alison Muck 4x100, 100 hurdles, High Jump (county in all 3 too)
- Lilly Rooks 4x100 (County too), 4x400, 400 meters, Long Jump (county too)
- Riley Engel 4x100 and 4x400
- Maggie Correll 4x400
- Gracie Schlabach 4x400 Gracie 400 meter County champ
- Trinity Tatlock Discus - Also County
- Kennedy Pile Shot Put - Also County
- Regional Qualifiers - Abby Muck in 4 events
  - Alison Muck 4x100 and hurdles
  - Lilly Rooks 4x100 and Long Jump
  - Riley Engel 4x100

-State Qualifier Lilly Rooks Long Jump

Records: Abby Muck 200 meter 26.72 , Alison Muck Hurdles 15.58 , Lilly Rooks Long Jump 4x100 Meter Muck, Muck, Rooks, Engel 52.17

Boys Track

- All Conference & County Champs Individual awards- Ryan Griffin, Dane Kissell, Collin Cummings, Riley Snapp 4x100 Riley Snapp in 1600 as well.

Baseball

- All Conference - Anick Hartsell (3), Ethan Wendling, Jordan Jones, Matthew Clements
- County Champs
- MHC Champs
- Sectional Champs

2021 on staff coaches 14 on staff coaching fills most in my career here.

2020 on staff coaches 10 filled (2 Stuckey, 2 Ingels, 2 Meredith, 1 Days, Utley, Vice, Smiley, Rockenbaugh, Oliver 12 filled out 36

2019 on staff coaches 10 filled (2 Stuckey, 2 Ingels, 2 Meredith)7 on staff coaches out of 36

2018 on staff coaches 9 filled (3 Stuckey, 2 Ingels, and 2 Meredith) 6 on staff coaches out 36

2017 on staff coaches 13 filled (2 are by Ingels and Stuckey) 11 on staff coaches. Out of 36

2016 on staff coaches 15 out of 36  
2015 on staff coaches 13 out of 36  
2014 on staff coaches 14 out of 36

Finances:

\* Athletic department is in the black. Both ELEM and H.S! We have continued to increase our account number from 4 years ago. We also give over \$3,000 to our students and staff for Big Purchases we made this year

- New Scoreboards - Soccer, Baseball, Softball
- Boys Basketball new uniforms
- Weight Room
- Tennis nets
- Baseball Sound System
- Furnishing the Fieldhouse with volleyball etc

Upcoming goals

- Visiting Locker Room work
- 3 new scorers tables all gyms
- Baseball batting cage
- Girls Basketball uniforms
- A few more additions to the weight room
- Track improvements - hurdles, high jump etc....
- Concession upgrades

-----  
Attendance \_\_\_\_\_

:

2018-2019 School Attendance was 96.68% (missed best attendance in school history by .12% achieved in 2016. 2015 & 2016 the attendance was 96.8%. 2017 96.72% 2018 96.5% We do a great job of working with parents, and forming a relationship to help form a team to help with our attendance. OUR GOAL IS STILL 97%!!!!

2021 school year

580 tardies -----last year - 517 total tardies --- compared to 816 2 years ago.

Discipline

20-21 73 write ups

8.3 7th ---- 25% 8th ----- 25% 9th -----25% 10th-----0% 11th ----16.7% 12th

19-20

67 write ups lowest since 15-16

36% 7th grade, 33% 8th, 18% 9th, 7%10th, 2% 11th, 2%12th

Drug Test 1-42 tested negative

**B. Facilities Maintenance Director Report**

Mr. Cooper let board members know that the facilities staff was working to finish all summer projects including painting and that the paving project should have been completed before anyone returned to campus. Mr Cooper stated that the new floor machines had been delivered and are working well. He also reported that new slides had been installed at the elementary playground. Mr. Cooper reported that the new staff member, Cierra Langley would start her training the following week with current staff.

**C. Principal Reports**

Mr. Edwards thanked Mr. Cooper and the custodial staff for all of their hard work in preparing the elementary school for the upcoming school year. He stated that the multi-sensory room would be available as needed for the coming school year. Mr. Edwards shared with board members his SMART goals for the coming year included working with teachers to vertically align curriculum between grades, and to have more of a presence on social media platforms.

Mr. Tindall let board members know that he is looking forward to the return of staff and students. He stated that one of his main goals this year is to foster positive relationships. After last year with masks and social distancing he hopes this will help to keep morale high among staff members which in turn will be reflected to the students. Mr. Tindall stated that another goal for this year was to create an action plan and timeline to have staff members STEM certified by 2025. Mr. Tindall also thanked Mr. Cooper's staff on all of the hard work they had put in over the summer to prepare the high school for the return of staff members and students.

**D. Superintendent Report**

Mr. Chase stated that one of his SMART goals is to work with principals and to provide feedback to staff members to help foster growth. He also plans to have at least one positive interaction with staff members and plans to include these in his weekly update. Mr. Chase informed the board members that he would include copies of all SMART goals discussed that evening in his weekly update.

## **VII. Personnel**

### **A. Staff Leaves/Resignations/Terminations**

- Recommend the resignation of Dakota Simpson as Instructional Assistant effective 05/25/2021.
  - Recommend the resignation of Piper Hottell as school counselor, Director of Guidance, and National Honor Society sponsor as of 6/18/2021.
  - Recommend the resignation of Brisha Dunbar as elementary secretary as of 7/1/2021.
  - Recommend the resignation of Lindsay Chase as curriculum and communication director, corporation test coordinator, and Title I director as of 7/1/2021.
  - Recommend the resignation of Jason Utley as elementary teacher and robotics sponsor as of 7/31/2021.
  - Recommend the resignation of Angela Anspaugh as elementary teacher as of 7/21/2021
  - Recommend the resignation of Brett Andrews as Junior Varsity Girls Basketball Coach
  - Recommend the resignation of Ethan Swift as Junior High Cross Country Coach
  - Recommend the resignation of Abby Sweet as 8th Grade Volleyball Coach
  - Recommend the resignation of Kassie Utley as 7th Grade Volleyball Coach
  - Recommend the resignation of Josh Alford as 8th Grade Boys Basketball Coach
  - Recommend the resignation of Alex Smith as Varsity Assistant Baseball Coach.
  - Recommend the resignation of Genie Emminger as Jr/Sr High School language arts teacher effective 8/1/2021
- Mr. Beck moved and Mr. Pile seconded. Carried 6-0

Mr. Tindall introduced Mrs. Stegner as the new counselor to the board members. Mr. Edwards introduced Mrs. Buis to the board members as the new 4th grade teacher.

### **B. Recommendations to Hire**

- Recommend the approval of Brisha Dunbar as Food Service Director at a salary of \$36,500.
- Recommend the approval of Angela Stegner as school counselor at a salary of \$43,500.
- Recommend the approval of Noah Kelley as Varsity Assistant Soccer Coach
- Recommend the approval of Kiefer Cameron as Volunteer Soccer Coach

- Recommend the approval of Justin Meredith as Head Junior High Soccer Coach
  - Recommend the approval of Chad Stringer as Junior High Volunteer Soccer Coach
  - Recommend the approval of Gary Muldoon as Varsity Boys and Girls Golf Coach and Volunteer Boys Varsity Basketball Coach
  - Recommend the approval of Teri Muldoon as Volunteer Boys and Girls Golf Coach
  - Recommend the approval of Tori Rockenbaugh as Junior High Cross Country Coach
  - Recommend the approval of Brian Ebersold as Boys and Girls Tennis Coach
  - Recommend the approval of Courtney Messer as Volunteer Varsity Assistant Volleyball Coach
  - Recommend the approval of Lenesha Smith as Volunteer Varsity Assistant Volleyball Coach
  - Recommend the approval of Ali Fix as 8th Grade Volleyball Coach
  - Recommend the approval of Kelsie Bullard as 7th Grade Volleyball Coach
  - Recommend the approval of Garrett Kreig as Varsity Girls Basketball Coach
  - Recommend the approval of Jason West as Junior Varsity Girls Basketball Coach
  - Recommend the approval of Brett Andrews as Varsity Assistant Girls Assistant #2 Basketball Coach and Varsity Boys Track Coach
  - Recommend the approval of Katie Fix as Varsity Cheer Coach
  - Recommend the approval of Melanie Smith as Varsity Assistant Cheer Coach
  - Recommend the approval of Megan Webb as Junior High Cheer Coach
  - Recommend the approval of Amber Fiesbeck as Elementary Cheer Coach
  - Recommend the approval of Cierra Langle as school custodian for \$11.50 an hour pending background check
  - Recommend the approval of Ashley Buis as intermediate elementary teacher at a salary of \$40,000
  - Recommend the approval of Candy Hudson as Elementary Secretary/ECA Treasurer
- Mr. Beck moved and Mr. Burbrink seconded. Carrie 6-0

### **C. Other**

Recommend FMLA for Kevin Stone starting on June 30, 2021

Mr. Drake suggested the approval of resignation of Kevin Stone effective 7/21/21.

Mr. Beck moved and Mr. Pile seconded. Vote of 3-3

Recommend to table discussion for August board meeting

Mr. Burbrink moved and Mr. Beck seconded. Carried 5-1



**VIII. Superintendent Comments**

Mr. Chase thanked the principals for setting their goals and their work with the union discussions team. He also thanked Mr. Days for all of the work he put in rescheduling games during the pandemic to make sure our athletes were able to complete a full season.

**IX. Board Member Comments**

Mr. Beck stated that he appreciated the hard work of the administration team and mentioned that he felt it would be beneficial to hold an executive session before the meeting. Mr. Burbrink welcomed the new employees and thanked the facilities and athletic directors for their hard work. Mr. Pile thanked everyone for their hard work and requested more communication with the board and stated the need to hold executive sessions. Mrs. Smith welcomed the new employees and thanked the administrative staff for their hard work

**X. Adjournment**

Mrs. Isgrigg adjourned the meeting at 7:52 p.m.

_____	_____
_____	_____
_____	_____
_____	_____