SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT BOARD OF SCHOOL TRUSTEES

May 14, 2014

Members Present: Mike Burbrink, Jerry Drake, Jerry Erwin, Linda Isgrigg, David Rush,

Susan Smith, and Joanna Yeend.

President, Linda Isgrigg, called the meeting to order at 7:05 p.m. in the board room of the administrative office. She led the pledge to the United States Flag.

Public Comments

None

Approval of Minutes of Previous Meeting

Mr. Drake moved and Mr. Burbrink seconded the motion to approve the minutes of the previous meetings. Carried 7-0

Approval of Accounts Payable Vouchers

Mr. Burbrink moved and Mrs. Yeend seconded the motion to approve the accounts payable vouchers as presented. Carried 7-0

Business & Financial Report

Mrs. Isgrigg informed the board that the financial report was in their packet.

New Business

- **A. Approval to accept the Food Service Director's job description.** Mr. Drake moved and Mr. Erwin seconded. Carried 7-0
- **B.** Approval to increase the Food Service Director's salary to \$30,000.00 beginning with the **2014-15 school year.** Mrs. Yeend moved and Mr. Erwin seconded. Carried 7-0

Mrs. Maurer said that Mrs. Elliott would work 180 days but that was corrected. Mrs. Elliott will work 190 days for the 2014-15 school year.

C. Approval to implement an incentive program with the food service employees.

Mr. Burbrink moved and Mrs. Yeend seconded. Carried 7-0

Mr. Burbink added that for the 2014-15 school year the profit goal would be \$8,100.00.

- D. Approval for a 2% increase for the following custodial/maintenance staff retroactive to May 4, 2014: Christina Decker, Janet Harvey, Devin Neal, Lisa Park, and Jonnie Willey Mrs. Yeend moved and Mr. Rush seconded. Carried 7-0
- E. Approval to offer IREAD-3 Summer remediation from June 18-July 2, 2014.

Mr. Erwin moved and Mr. Rush seconded. Carried 7-0

There was some discussion as to if this is required to be done. Instruction will be for 2 hour per day each day. Transportation is not provided. Also, discussion on whether two teachers will be needed or not. Mrs. Maurer said that there are 7 students and Mr. Edwards was almost positive

that each student would attend. The teachers doing remediation in the summer will be hired later on in the meeting.

- F. Approval of the 2014-15 Kindergarten through 6th grade textbook and supply fees. Mr. Burbrink moved and Mr. Drake seconded. Carried 7-0
- G. Approval for the FFA to attend the state poultry contest in Battle Ground, IN on May 16-17, 2014. Mr. Drake moved and Mr. Rush seconded. Carried 7-0
- H. Approval for changes and additions to the student handbooks.

Mr. Drake moved and Mr. Rush seconded. Carried 7-0

Other

Mrs. Meyer requests permission to apply for a \$1,500.00 grant through Annie's Gardens. She is working with Mr. Oliver to complete this grant.

Mrs. Meyer and Mr. Oliver also requests permission to apply for a grant through Rush Shelby Energy for \$20,000.00.

Mrs. Maurer requests permission to apply for a Federal Safety Grant for up to \$500,000.00.

Reports and Presentations

Principals Reports

Mr. Chase spoke on the end of course assessments that are used to determine the school grade. He noticed that some of the students were actually thanking their teachers for the help they gave them to pass their exam. Mr. Chase also provided the board with a spreadsheet that showed his estimates on the school grade for the high school. He estimates that they will receive an A with information that he has at this time.

Mr. Edwards recognized the teachers, assistants, custodial staff, and parents for the great job that they are doing as school is coming to a close. It has been a stressful time with all the testing that the children have had in the last month or so. He also mentioned that he will be going on the Chicago field trip with the 6th grade early on Friday morning. Graduation for the 6th grade will be May 29th at 7 p.m. followed by a dance. He is very glad to be a part of the school. Mrs. Smith spoke up and said that her son really enjoys Mr. Edwards as his Principal.

Facilities/Maintenance Report

Mr. Stevens, Facilities Director, informed the board of upcoming projects. Some of them are: finish coating the high school and elementary roofs; paint overhangs at the high school; paint and carpet at the administration office, inspect and repair the pump at the high school; water filtration media replacement at the elementary; and possibly paint the concession stand.

Mr. Rush asked about the water treatment plant and if everything was running well. Mr. Stevens said that he received an unsatisfactory because an animal must have died in the plant but now everything is running well.

Superintendent Report

Mrs. Maurer told the board that the high ability broad based planning committee had their meeting and evaluated the school year. She told the board that we currently have 6 staff members who are going to attend an AP conference this summer. It is harder to get staff licensed in High Ability. Our grant provides tuition reimbursement but it is not taken advantage of. She passed out the self-assessment checklist to the board and went over where we are now compared to last year. The committee will continue to be very strategic about setting goals for the following year. She said that we will continue to improve in the area of High Ability.

Other

None

Personnel

A. Leaves/Resignations/Terminations

Resignation of Vicki Beach as JV volleyball coach. Resignation of Laura Donadio as 8th grade volleyball coach. Resignation of Megan Oliver as 7th grade volleyball coach.

Mr. Burbrink moved and Mrs. Yeend seconded. Carried 7-0

B. Recommendations to Hire

Recommend Vicki Beach as Varsity volleyball coach. Recommend Laura Donadio as JV volleyball coach. Recommend Kylee Mitchell as 8th grade volleyball coach.

Mr. Drake moved and Mrs. Yeend seconded. Carried 7-0

Recommend Ali Kingen and Megan Oliver as IREAD-3 summer remediation instructors.

Mrs. Yeend moved and Mr. Rush seconded. Carried 7-0

There was some discussion as to how many teachers will do the remediation. They decided to keep the motion as is unless many of the students cannot attend summer school.

Recommend hiring two custodial subs for summer work (\$8.50 per hour).

Mr. Drake moved and Mrs. Yeend seconded. Carried 7-0

Recommend hiring Wanda Evans to the custodial staff at \$12.27 an hour for up to 18 hours per week.

Mrs. Yeend moved and Mr. Drake seconded. Carried 7-0

Recommend Douglas Gaking as Band/Choir Director at the Jr./Sr. High School for the 2014-15 school year. His salary will be \$32,358.00. Mr. Gaking has 5 years' experience.

Mr. Burbrink moved and Mrs. Smith seconded. Carried 7-0

Public Comments

Mrs. Elliott thanked the board on behalf of the cooks and herself for accepting the incentive program and for the purchase of the steamers.

Superintendent Comments

Mrs. Maurer informed the board that Mr. Chase received the Principal of the Year Award for District 10. Mr. Chase will be up for the State honor in the Fall. She also told the board that Southwestern has appeared in the local newspaper 34 times since our last meeting. She had 3 examples of articles that had recently been in The Shelbyville News. Mrs. Maurer also congratulated all of our spring sport athletes. They are doing a great job this season. We have had many county champ awards and new school records being set.

Board Member Comments

Mrs. Smith thanked the principals for their great job. Also, great job to Dave Stevens and Charity Elliott.

Mrs. Yeend commented on the Academic Awards banquet and how nice it was.	
Mr. Burbrink and Mr. Drake welcomed Mr. Gaking to Southwestern.	
Mrs. Isgrigg adjourned the meeting at 7:45 p.m.	

There was a work session following the board meeting to discuss Neola policies.