

SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT
BOARD OF SCHOOL TRUSTEES
June 14, 2023

Members Present: Jerry Drake, Blake Newkirk, Isaac Pile, Dustin Simpson, Brad Stamper, and Derrek Tennell

Member Not Present: Travis Beck

I. Call to Order

A. Pledge of Allegiance to the Flag of the United States of America

President Tennell called the meeting to order at 7:43 p.m. in the Southwestern High School library. He led the Pledge of Allegiance to the United States flag.

B. Welcome, introductions and recognitions

Superintendent Edwards welcomed everyone in attendance and explained that the meeting was being filmed as part of a project he was working on.

II. Agenda Modifications

None

III. Public Comment

A check in the amount of \$2,500.00 was presented by Rita Barnes on behalf of the Southwestern Hometown Fund and the Blue River Community Foundation for a grant to go to the Spartan Feed and Read program in the care of Southwestern School District. Mrs. Joanna Yeend explained some information about the Read and Feed program. She explained that meals and books are delivered to specified spots throughout the school district. Mrs. Yeend explained that the program was not necessarily about the food as much as something for the children and their families have something fun to do during their summer break. She let board members know that the first week 113 kids attended and that week two was attended by 125 kids. Mr. Edwards thanked Joanna and Rob Yeend for all of their hard work, not only with this program but also the Spartan Cupboard.

This presentation was presented by Rita Barnes. Mrs. Rosie Pung presented the Southwestern Elementary a donation for \$50,000.00 from the estate of Gary Roupp. Mr. Roupp had been a teacher at Southwestern Elementary for over thirty years. Mrs. Pung explained that eight non-profit organization had been named in his will to receive funds. Mrs. Ping explained that another donation would be received when the estate is closed out.

Stacy Brown from the Southwestern Alumni Association explained that they had also received funds from Mr. Roupp's estate. These funds were to be used to revamp the high school stage area. She also noted that a memorial plaque would be placed near the stage to memorialize Mr. Roupp and his contributions to the Southwestern community. Mr. Falter

from the alumni association pointed out that including this donation, the alumni association has donated over \$100,000 that had been given back to the school district within the last ten years. These funds included scholarships and funds to help with the new weight room.

IV. Consent Items and Claims

A. Approval of minutes of the previous meeting with amended policy

Mrs. Newkirk moved and Mr. Simpson seconded. Carried 6-0

B. Approval of accounts payable vouchers

Mr. Simpson moved and Mr. Pile seconded. Carried 6-0

V. Business and Financial Reports

A. Financial Report

Mr. Edwards informed the board that the financial reports were in their packets. No questions were asked regarding the report.

B. Extracurricular and Cafeteria Report

Mr. Edwards informed the board that the extracurricular and cafeteria reports were in their board packets. No questions were asked regarding the report.

VI. New Business

A. Recommend the acceptance of donations and grants

- Recommend to approve a donation to the Spartan Cupboard from Angela Denison
- Recommend to approve a donation to the Spartan Cupboard from Mt. Auburn Christian Church in the amount of \$50.00
- Recommend to approve a donation to the Spartan Cupboard from Mt. Gilead Baptist Church in the amount of \$300.00
- Recommend to approve a donation to the High School Student Activities Fund from The Blackbaud Giving Fund in the amount of \$100.00
- Recommend to approve a donation to the FFA from Shelby County Co-op in the amount of \$150.00
- Recommend to approve a donation to Southwestern Consolidated School District to bus driver's driving U.S. Military Veterans to the Indianapolis Motor Speedway from SFA 500 in the amount of \$2,250.00
- Recommend to approve a donation to Southwestern Elementary School from the Estate of Gary Roupp in the amount of \$50,000.00
- Recommend to approve a donation to the Spartan Cupboard from Southwestern Hometown Fund Committee, through the Blue River Community Foundation in the amount of \$2,250.00

Mr. Pile moved and Mr. Simpson seconded. Carried 6-0

B. Recommend the approval of policies submitted by Church, Church, Hittle, & Antrim.

Policies numbers include:

- B200 Membership
- B225 Meetings
- F100 Internal Controls and Reporting Losses, Shortages, Variances, or Thefts
- F150 Use of Credit Cards Rule (AG)
- F175 Collection and Forgiveness of Debt (Bad Debt)
- F200 Investment Income
- G225 Vehicles Idling
- G250 Pest Control
- H100 School Visitors and Parent-Family Engagement

Mrs. Newkirk moved and Mr. Simpson seconded. Carried 6-0

C. Recommend the first reading of policies submitted by Church, Church, Hittle, & Antrim. Policies numbers include:

- D250 Teacher Appreciation Grant
- D350 Fitness for Duty Leaves and Examinations
- D375 Employee Discipline
- D425 Employee Benefits
- D450 Resignation
- G200 Environmental Health and Safety Issues
- G400 Title I Comparability Policy
- G425 Pledge of Allegiance and Moments of Silence
- G450 Advertising, Commercial Activities, Sponsorships, and Naming Rights
- G475 Prohibition of Unmanned Aircraft (Drones)

Mr. Edwards explained that for the first reading of the policies no motion is required.

D. Recommend the approval of the superintendent to begin informal bargaining and begin formal bargaining on 9/15/23

Mr. Pile moved and Mr. Stamper seconded. Carried 6-0

E. Recommend the approval of one(1) board member to be a representative to collective bargaining.

Mr. Pile moved and Mrs. Newkirk seconded. Carried 6-0

F. Recommend the approval of the superintendent to hire staff as needed prior to the July and August public board meeting.

Mr. Pile moved and Mr. Stamper seconded. Carried 6-0

G. Recommend the approval of the Southwestern Elementary staff handbook for the 2023/2024 school year.

Pending computer lab verbiage removed.

Mrs. Newkirk moved and Mr. Stamper seconded. Carried 6-0

H. Recommend the approval of Southwestern Elementary student handbook for the 2023/2024 school year.

Pending computer lab verbiage removed.

Mr. Stamper moved and Mrs. Newkirk seconded. Carried 6-0

I. Recommend the approval of Southwestern Jr/Sr High School student handbook for the 2023/2024 school year.

Mr. Pile moved and Mr. Simpson seconded. Carried 6-0

- J. Recommend the approval of procurement bids received for the Cafeteria**
Mr. Pile moved and Mr. Simpson seconded. Carried 6-0
- K. Recommend the approval of the new pay scale for instructional aids and cafeteria workers**
Mr. Pile moved and Mrs. Newkirk seconded. Carried 6-0
- L. Recommend the approval of 2023/2024 school year incentive bonus for non-certified employees.**
Mr. Pile moved and Mr. Simpson seconded. Carried 6-0
- M. Recommend the approval of Cafeteria staff to receive 10 leave days per year beginning the 2023/2024 school year.**
Mr. Simpson moved and Mr. Stamper seconded. Carried 6-0
- N. Recommend the approval of Terrazzo proposal from Indy Floor Restore at the Elementary school in the amount of \$ 51,500.00**
Mrs. Newkirk moved and Mr. Pile seconded. Carried 6-0
- O. Other**
None

VII. Reports and Presentations

A. Principal Reports

Mr. Tindall and Mrs. Hoeing were not in attendance. No principal's reports were given.

B. ~~Food Service Director Report~~

C. Superintendent Report

Mr. Edwards informed the board members that there would now be three sections of preschool, kindergarten and first grade. He explained that there were several building, facilities, and grounds projects underway. Mr. Edwards mentioned how the first impression of our school grounds were important to everyone who decides to send their students to Southwestern. He also thanked the custodial/maintenance staff for all of their hard work this summer.

VIII. Personnel

A. Leaves/Resignations/Terminations

- Recommending to accept the resignation of Ashley Stone as cafeteria worker effective 05/25/23.
- Recommending to accept the resignation of Racheal Barlow as Jr High cross country coach effective 05/25/23
- Recommending to accept the resignation of Lucille Cook- Haus as Southwestern Elementary Music teacher effective 05/31/23
- Recommending to accept resignation of Jamie Dunn as Maintenance/Custodial effective 06/01/2023.
- Recommending to accept the termination of Kelly Adams as custodian effective 06/07/23.

- Recommending to accept the termination of Ashley Purvis as custodian effective 06/07/23.

Mr. Pile moved and Mr. Simpson seconded. Carried 6-0

B. Recommendations to Hire

- Recommendations to hire Brandi Stewart as cafeteria worker not to exceed 29 hrs per week at \$12.25 per hour.
- Recommendations to hire Whitney Rooks as an essential skills teacher at Jr/sr. High school not to exceed 37.50 hrs per week at \$14.50 per hour
- Recommendations to hire Danielle Helton as a teaching assistant at the elementary school not to exceed 29 hrs per week at \$12.25 per hour.
- Recommendations to hire Nicole Mays as a teaching assistant at the elementary school not to exceed 29 hrs per week at \$12.25 per hour.
- Recommendations to hire Julie Ward as a teaching assistant at the elementary school not to exceed 29 hrs per week at \$12.75 per hour.
- Recommendations to hire Ethan Rather as English/ language teacher at the Jr/Sr high school with a starting salary of \$42,500.00.
- Recommendations to hire Yvette Clemons as 4th grade teacher at Elementary school starting salary of \$40,000
- \$40,000.00Recommendations to hire Ashley Fivecoat for summer technologies assistant not to exceed 50 hrs at \$20.00 per hour.
- Recommendations to hire Danielle Helton as summer custodial help not to exceed 29 hrs per week at \$12.25 per hour.
- Recommendations to hire Keeziah Taylor as summer custodial help not to exceed 29 hrs per week at \$12.25 per hour.
- Recommendations to hire Leah Schoolcraft as summer custodial help not to exceed 29 hrs per week at \$12.25 per hour.
- Recommendations to hire Danielle Helton as summer feed and read program not to exceed 29 hrs per week at \$12.25 per hour.
- Recommendations to hire Keeziah Taylor as summer feed and read program not to exceed 29 hrs per week at \$12.25 per hour.
- Recommendations to hire Nicole Mays as summer feed and read program not to exceed 29 hrs per week at \$12.25 per hour.
- Recommendations to hire Leah Schoolcraft as summer feed and read program not to exceed 29 hrs per week at \$12.25 per hour.
- Recommendations to hire Brandy Evans as summer feed and read program not to exceed 29 hrs per week at \$12.25 per hour.
- Recommendation to hire Melanie Smith as the jr high cheerleading coach for the 2023-20234 season.
- Recommendation to hire David Chaney as the elementary music teacher with a starting salary of \$42,000.

- Recommendation to hire James Harper as a full time maintenance custodian at a rate of \$20.00.
Mr. Simpson moved and Mr. Stamper seconded. Carried 6-0

Mr. Edwards introduced Mr. Rather to Southwestern Schools and invited him to tell the board members a little about himself.

C. Other

~~Recommend approval of bid from Seal Master to seal cracks and paint lines in the parking lot pavement.~~

IX. Superintendent Comments

None

X. Board Member Comments

Mrs. Newkirk thanked those who had made donation presentations that evening and welcomed the new staff.

Mr. Stamper also thanked those present for the donations and welcomed the new Staff.

Mr. Tennell thanked everyone for their donations, and mentioned that Mr. Roupp had been very influential in the Southwestern Community.

XI. Adjournment

Mr. Tennell adjourned the meeting at 8:20 p.m.

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