

SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT
BOARD OF SCHOOL TRUSTEES
May 11, 2016

Members Present: Mike Burbrink, Jerry Drake, Jim Emerick , Jerry Erwin, Linda Isgrigg,
and Susan Smith

Members Absent: David Rush

President Linda Isgrigg called the meeting to order at 7:10 p.m. in the board room of the administrative office. She led the pledge to the United States Flag.

Public Comments

None

Approval of Minutes of Previous Meeting

Mr. Burbrink moved and Mr. Emerick seconded the motion to approve the minutes of the previous meetings. Carried 6-0

Approval of Accounts Payable Vouchers

Mr. Emerick moved and Mrs. Smith seconded the motion to approve the accounts payable vouchers with the correction of voiding check number 11640 to Turf Stars until work is done properly. Carried 6-0

Business & Financial Report

Mrs. Isgrigg informed the board that the financial report was in their packet. It was mentioned that the cafeteria balance needed to be spent down, and this will be done by purchasing equipment and/or by paying incentive bonuses to employees.

New Business

A. First Reading of new or revised Neola Policies: 140 (0144.3), 1130, 3113, 4113, 6110, 6111, 6112, 6114, 6116, 6320, 6325, 6460, 6550, 7300, 7310, 8500. There was no action taken.

B. Recommend Resolution to adopt Criminal Gangs and Criminal Gang Activity – Revised Policy 5840. Mr. Drake moved and Mr. Emerick seconded. Carried 6-0. This policy is subject to change due to any changes in terminology that is reported to us from the general assembly.

C. Recommend approval of a budget consulting agreement with Marvin Ward not to exceed \$750.00. Mr. Drake moved and Mrs. Smith seconded. Carried 6-0

D. Recommend acceptance of donations:

- \$170.00 from Flat Rock United Methodist Church for the Spartan Cupboard
- \$50.00 from Mt. Auburn Christian Church for the Spartan Cupboard
- \$50.00 from Dr. and Mrs. Sweet for the High School Student Council
- \$476.75 from Southwestern Athletic Booster Fund for Spring sports awards

Mr. Burbrink moved and Mr. Emerick seconded. Carried 6-0

E. Recommend approval of professional leave request:

- Dr. Paula Maurer to the South Central Superintendents' Study Council Retreat in Nashville, Indiana on June 22 through June 24, 2016.
- Curtis Chase, Andrew Oswalt, and Sabrina Smiley to IPLI Principal Professional Development Seminar at Indiana State on July 13 & 14, 2016.

Mr. Drake moved and Mr. Emerick seconded. Carried 6-0

F. Recommend approval of field trips:

- FFA to the State FFA Convention in West Lafayette, Indiana on June 13 through June 16, 2016. Mr. Burbrink moved and Mrs. Smith seconded. Carried 6-0

G. Recommend adoption of the 2016-17 Student Handbooks.

Mr. Burbrink moved Mrs. Smith seconded. Carried 6-0

H. Recommend adoption of the 2016-17 textbook rental and fees.

Mr. Burbrink moved and Mrs. Smith seconded. Carried 6-0

I. Recommend adoption of the revised 2016-17 school calendar.

Mr. Burbrink moved and Mrs. Smith seconded. Carried 6-0

J. Recommend approval for Laura Crosby to serve as an Indiana Association of Agricultural Education (IAAE) intern with Mrs. Meyer from May 9-June 24, 2016.

K. Also, approval was recommended to accept a \$1,000.00 stipend to the FFA for related expenses and program enhancements from IAAE for hosting an intern.

Mr. Emerick moved and Mrs. Smith seconded. Carried 6-0

L. Recommend adoption of the C.A.R.E. Director's job description.

The board clarified that this program would only occur pending sufficient enrollment.

Mr. Drake moved and Mrs. Smith seconded. Carried 6-0

M. Recommend approval to offer a morning and an afternoon preschool session for the 2016-17 school year. Mrs. Smith moved and Mrs. Emerick seconded. Carried 6-0

N. Recommend approval for United Plumbing Contractors, LLC to renovate four of the student elementary restrooms at a cost of \$47,111.18. Mr. Burbrink moved and Mr. Emerick seconded. Carried 6-0

O. Other

None

Reports and Presentations

A. Principals Reports

Mr. Chase informed the board that parents at the high school have referred to him as someone that can't get a bus evacuation drill in and the principal that turned our high school into a test center. Mr. Chase said that the Director of Curriculum, through training she received, realized there will be no growth points possible for the high school. Mr. Chase stated that total hours the students spent in the last 3 weeks testing was 28.75 hours if you count ECA testing. He was very pleased that only 3 students missed a test and 2 of the 3 students had parents who called in and apologized for their absence during testing.

Mr. Edwards informed the board that a parent meeting was held that evening regarding changes for next school year. Next year the elementary would be changing the 3rd-6th grade schedule to increase departmentalization. Elementary teachers in those grades would not teach every subject. Each teacher would be responsible for a specific subject, and a Science Technology Engineering and Math (STEM) program would be created. We would also have actual writing lab time. Mr. Edwards stated that teachers are on board, and students would receive more responsive instruction time.

Mr. Edwards also stated that the 6th grade field trip to Chicago went very well.

B. Superintendent Report

Dr. Maurer went over the 2015 Performance Report. The principals and Dr. Maurer worked with the Department of Education in correcting items that were wrong. The D.O.E. did not correct the 2013-14, 2014-15 salaries which were incorrect. Salaries did not decrease from one year to the next.

Dr. Maurer pointed out the 5% of instruction delivered through Vocation Education went along with the state total. She also mentioned that the 41.8% of Southwestern's students who have received free or reduced lunch prices enabled us to apply for grants that we might otherwise not be eligible for.

Dr. Maurer also mentioned the the Inter District Mobility rate was 8%. If the students came in for their 6th grade year, Southwestern had not had the chance to have given the students any educational opportunities provided here. Dr. Maurer pointed out that the more mobility the district has the more difficult it was to reach academic success with all students.

Dr. Maurer pointed out that IREAD3 for Southwestern Elementary was 100%, and the attendance rate at the elementary was 96.6 which was excellent. She stated that we would continue to work on decreasing the number of students absent more than 10 unexcused days and the number of students absent greater than 10% of the school year.

Dr. Maurer pointed out that the number of students in Career and Technical Program was 75. Besides offering the Blue River Career Center, we also offered training through our agriculture department. She noted that there was a huge drop in the percentage of graduates granted waivers for the ECA between the 2013-14 and 2014-15 school years. She asked the board to notice that the percentage of graduates pursuing college was under the state average. She stated that the high school's graduation rate and attendance rates were very good. The high school also showed a need to decrease students that are missing more than 10 days or greater than 10% of the school year.

Personnel

A. Leaves/Resignations/Terminations

None

B. Recommendations to Hire

- Paige Halsema as an elementary teacher for the 2016-17 school year at \$35,200.00. Mr. Erwin moved and Mr. Burbrink seconded. Carried 6-0
- Sam Pfaff to fill the summer technology position for a maximum of 20 hours per week for no more than 5 weeks at \$10 per hour. Mr. Erwin moved and Mrs. Smith seconded. Carried 6-0
- Christi Pappano as the Southwestern C.A.R.E. Director for the 2016-17 school year for a maximum of 29 hours per week at \$13.00 per hour. Mr. Erwin moved and Mrs. Smith seconded. Carried 6-0
- Brian Ebersold as the boys' varsity tennis coach. Mr. Erwin moved and Mrs. Smith seconded. Carried 6-0
- Dr. Maurer asked for permission to post for the IREAD 3 Remediation tutor for a maximum of 10 hours at \$20.00 per hour. Mrs. Smith moved and Mr. Burbrink seconded. Carried 6-0

C. Other

None

Superintendent Comments

Dr. Maurer congratulated Mr. Guidi and his wife on the birth of their son, Reid, on April 29th and Mrs. Nash and her husband on the birth of their son, Beckham, on May 3rd.

Dr. Maurer also congratulated Mr. Edwards for receiving the Administrator of the Year Award for the elementary division of Student Council, and to Fay Swift who received the Secretary of the Year Compassionate Award from the Indiana Principals Association. She also congratulated Jacob Kelley, and Logan Coffey for winning at the State level for Firefighting and Kyla Crouch for Problem Solving. They will go on to Nationals with Blue River Career Programs during the summer.

Board Member Comments

Mrs. Smith congratulated the 7th grade boys on their track success. She also thanked the principals on their data tracking.

Adjournment

Mrs. Isgrigg adjourned the meeting at 7:50 p.m.
