

SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT  
BOARD OF SCHOOL TRUSTEES  
October 8, 2014

Members Present: Jerry Erwin, Linda Isgrigg, Joanna Yeend, David Rush, Mike Burbrink and Susan Smith.

Member Absent: Jerry Drake

President Linda Isgrigg called the meeting to order at 7:05 p.m. in the Media Center of the Southwestern Jr./Sr High School. She led the pledge to the United States flag.

**Public Comments**

None

**Consent Items and Claims**

Mr. Burbrink moved and Mrs. Yeend seconded the motion to approve the minutes of previous meetings. Carried 6-0

Mr. Burbrink moved and Mrs. Smith seconded the motion to approve the accounts payable vouchers as presented. Carried 6-0

**Business & Financial Report**

Mrs. Isgrigg informed the board that the financial report was in their packet. No questions were asked regarding the report.

**Extracurricular & Cafeteria**

It was stated that the extracurricular and cafeteria reports were in the board packet.

**New Business**

**A. Recommended approval of:**

- **the donation of a used Tama Rockstar 7-piece drum from Michael Van Gorden Family.**
- **the donation of two new speaker stands and 2 speaker cables from NetTalon.**
- **State High Ability Grant funds in the amount of \$26,783.00.**
- **Federal Title IIA Grant funds in the amount of \$32,862.00.**
- **Federal Small Rural Achievement Grant funds in the amount of \$27,664.00.**

Mrs. Yeend moved and Mrs. Smith seconded. Carried 6-0

**B. Recommend approval of the high school student council to attend their state Convention in Indianapolis on November 1-2, 2014.** Mr. Rush moved and Mr. Burbrink seconded. Carried 6-0

- C. Recommend approval of the 12 month part-time non-certified employee benefit guidelines.** Mrs. Yeend moved and Mr. Burbink seconded. Carried 6-0
- D. Recommend adoption of the 2014-2015 Master Agreement with proposed teacher salaries retroactive to the beginning of the 2014-15 contract. There is a correction on bottom of page 11 that should say 9-12 not 9-10.**  
Mr. Rush moved and Mrs. Yeend seconded the motion to approve the 2014-15 Master Agreement with correction. Carried 6-0
- E. Recommend a 3% raise for all other employees retroactive to the beginning of the 2014-15 school year except new 2014-15 hires, cafeteria staff and custodians.** Mr. Burbrink moved and Mrs. Smith seconded the motion. Carried 6-0
- F. Recommend an additional 1% raise (to their already approved 2% raise in May) for current custodians effective October 19, 2014.** Mr. Burbink moved and Mrs. Yeend seconded. Carried 6-0
- G. Recommend approval of a \$2,000.00 each stipend for the Superintendent and Principals to serve as coordinators of the high ability program to be paid by the high ability grant.** Mrs. Yeend moved and Mrs. Smith seconded the motion. Carried 5-1 Mr. Rush was against this motion.
- H. Recommend approval of a \$1,000.00 stipend for the administrator serving as The district's School Safety Specialist each year.** Mrs. Yeend moved and Mr. Rush seconded. Carried 6-0
- I. Recommend approval to add to the fundraiser list as presented.** Mr. Rush moved and Mrs. Smith seconded the motion. Carried 6-0
- J. Recommend adoption of the 2015 Budget, 2015-2026 Bus Replacement, and 2015-2017 CPF Plan.** Mrs. Yeend moved and Mr. Burbrink seconded the motion. Carried 6-0
- K. Recommend approval of a Resolution to Reduce line 2 in the General Fund Budget, if needed.** Mr. Rush moved and Mrs. Smith seconded. Carried 6-0
- L. Recommend approval of the Resolution of Tax Neutrality.** Mrs. Smith moved and Mr. Burbrink seconded. Carried 6-0
- M. Recommend approval of the 2014-15 Goals for Expenditure Categories.**  
Mr. Rush moved and Mrs. Yeend seconded. Carried 6-0

## **N. Other**

**Dr. Maurer asked that the board approve the contract with Spartan Staffing for possible custodial services.** Mr. Burbink moved and Mrs. Smith seconded. Carried 6-0

## **Reports & Presentations**

Mr. Chase said that Southwestern high school joined a cohort to compare our Acuity Readiness I. We are using the scores to set our own cut scores to make our own data wall. This will help us figure out where we stand.

Mr. Edwards talked about the Acuity testing. The scores will tell him the areas that we will have to improve on. He is very proud of the teachers. He also mentioned that Advanced Ed was here and they were encouraging educators to think outside the box. The teachers came up with some great ideas. Tonight is Grandparents night and it seems to be very successful. The book fair will continue until 8 p.m.

## **Superintendent's Report**

Dr. Maurer reported to the board that Southwestern received Advanced Ed accreditation as a district. Things are in place from K-12. We have many strong areas but there are still areas that will need to be improved. The final report will not be received for 30 days. Those results will be shared later.

Dr. Maurer shared with the board a comparison of custodial salaries from 2010 to 2014. In 2010 most custodial staff worked fulltime with benefits. Currently we only have two fulltime custodial staff.

## **Personnel**

### **A. Staff Leaves/Resignations/Terminations:**

Abby Dunagan resigned as 9<sup>th</sup> grade girls' basketball coach. Brooke Hommel resigned as 6<sup>th</sup> grade girls basketball coach. Mr. Burbink moved and Mrs. Yeend seconded. Carried 6-0

### **B. Recommendations to Hire:**

Temporary social studies teacher, Kelsi Testa-Avila, was recommended to be hired to fill Sarah Milner's family medical leave. Mr. Burbink moved and Mrs. Yeend seconded. Carried 6-0

Tim Sanders 5<sup>th</sup> grade boys' basketball coach.  
Trevor Yates 5<sup>th</sup> grade boys' basketball volunteer.  
Kayla Walker as 7<sup>th</sup> grade girls' basketball coach.  
Matt White as 7<sup>th</sup> grade boys' basketball coach.  
Doyle Swanson as 8<sup>th</sup> grade boys' basketball coach.  
Stacy Baute as 9<sup>th</sup> grade girls' basketball coach.  
Taylor Meredith as 9<sup>th</sup> grade boys' basketball coach.

Curt Correll as 6<sup>th</sup> grade girls' basketball coach.  
Katelyn Summers as Academic Teach-Science.

Mr. Rush moved and Mrs. Smith seconded. Carried 6-0

C. Other  
None

**Public Comments**

None

**Superintendent Comments**

Dr. Maurer welcomed the new social studies teacher.

**Board Member Comments**

Mrs. Smith welcomed Mrs. Testa-Avila also.

**Adjournment**

Mrs. Isgrigg adjourned the meeting at 7:40 p.m.

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